Annual Financial Report

December 31, 2024



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Independent Auditors' Report

To the Village Board Village of Union Grove Union Grove, Wisconsin

Opinions

We have audited the accompanying financial statements of the governmental activities, the business-type activities, the discretely presented component unit, each major fund and the aggregate remaining fund information of the Village of Union Grove, Wisconsin, as of and for the year ended December 31, 2024, and the related notes to the financial statements, which collectively comprise Village of Union Grove, Wisconsin's basic financial statements as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities, the discretely presented component unit, each major fund and the aggregate remaining fund information of the Village of Union Grove, Wisconsin, as of December 31, 2024, and the respective changes in financial position and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Village of Union Grove, Wisconsin, and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Village of Union Grove, Wisconsin's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

To the Village Board Village of Union Grove

Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or
 error, and design and perform audit procedures responsive to those risks. Such procedures include
 examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are
 appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of
 Village of Union Grove, Wisconsin's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Village of Union Grove, Wisconsin's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the schedules of employer's proportionate share of the net pension liability (asset) and employer contributions — Wisconsin Retirement System, schedules of employer's proportionate share of the net OPEB liability and employer contributions — other postemployment benefits other than pensions and schedule of budgetary comparison — general fund be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Management has omitted the management's discussion and analysis that account principles generally accepted in the United States of America require to be presented to supplement the basic financial statements. Such missing information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. Our opinions on the basic financial statements are not affected by this missing information.

To the Village Board Village of Union Grove

Supplementary Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise Village of Union Grove, Wisconsin's basic financial statements. The combining balance sheet – nonmajor governmental funds, combining statement of revenues, expenditures, and change in fund balances (deficits) – nonmajor governmental funds, schedule of water utility operating revenues and expenses, schedule of wastewater utility operating revenues and expenses are presented for purposes of additional analysis and are not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements.

The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the combining balance sheet – nonmajor governmental funds, combining statement of revenues, expenditures, and change in fund balances (deficits) – nonmajor governmental funds, schedule of water utility operating revenues and expenses and schedule of stormwater utility operating revenues and expenses and expenses are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

KerberRose SC

KerberRose SC

Certified Public Accountants

Green Bay, Wisconsin June 30, 2025





Statement of Net Position As of December 31, 2024

		vernmental Activities		Business - Type Activities		Total	Dev	mmunity elopment uthority
ASSETS	<u>-</u>	Activities		Activities	_	Total		utilority
Current Assets								
Cash and Investments	\$	5,508,921	\$	6,158,161	\$	11.667.082	\$	41,178
Accounts Receivable	•	83,585	·	687,406	,	770,991	,	, -
Other Accounts Receivable		-		68,843		68,843		-
Taxes Receivable		2,208,765		-		2,208,765		_
Loans Receivable		819,266		_		819,266		_
Prepaid Items		27,357		_		27,357		_
Inventories		,		22,221		22,221		_
Total Current Assets	_	8,647,894		6,936,631		15,584,525		41,178
Noncurrent Assets								
Restricted Cash and Investments		-		1,629,726		1,629,726		-
Land Held for Future Use		-		12,713		12,713		-
Preliminary Survey and Investigation		-		69,000		69,000		-
Capital Assets - Nondepreciable		617,762		225,638		843,400		-
Capital Assets - Depreciable, Net		7,807,112		20,884,483		28,691,595		
Total Noncurrent Assets		8,424,874		22,821,560		31,246,434		-
TOTAL ASSETS		17,072,768	_	29,758,191		46,830,959		41,178
DEFERRED OUTFLOWS OF RESOURCES								
Related to Pension		369,354		346,534		715,888		-
Related to Other Post-Employment Benefits		17,607		14,929		32,536		-
Total Deferred Outflows of Resources		386,961		361,463		748,424		-
LIABILITIES Current Liabilities								
Accounts Payable		223,459		134,473		357,932		
Accounts Payable Accrued Liabilities		64,153		29,088		93,241		-
		,				70,505		-
Accrued Interest Payable Deposits from Others		40,318 475,431		30,187		475,431		-
Unearned Revenue		54,603		719,543		774,146		-
				•				-
Current Portion of Compensated Absences		20,595		25,484		46,079		-
Current Portion of Long-Term Obligations Total Current Liabilities		874,078 1,752,637	_	1,350,339 2,289,114		2,224,417 4,041,751	-	<u> </u>
Noncurrent Liabilities							<u> </u>	
Net OPEB Liability		46,959		39,814		86,773		_
Net Pension Liability		40,903		38,375		79,278		_
Noncurrent Portion of Compensated Absences		6,865		37,463		44,328		_
Noncurrent Portion of Long-Term Obligations		8,125,368		6,626,301		14,751,669		_
Total NonCurrent Liabilities		8,220,095		6,741,953		14,962,048		-
TOTAL LIABILITIES		9,972,732	_	9,031,067		19,003,799		
DEFERRED INFLOWS OF RESOURCES								
Taxes Levied for Subsequent Period		4,051,485		-		4,051,485		-
Related to Pension		218,772		205,255		424,027		-
Related to Other Post-Employment Benefits		30,508		25,867		56,375		-
Total Deferred Inflows of Resources		4,300,765		231,122		4,531,887		-
NET POSITION								
Net Investment in Capital Assets		2,867,480		11,003,860		13,871,340		-
Restricted		1,917,081		1,732,630		3,649,711		41,178
Unrestricted (Deficit)		(1,598,329)		8,120,975		6,522,646		-
TOTAL NET POSITION	\$	3,186,232	\$	20,857,465	\$	24,043,697	\$	41,178

Statement of Activities
For the Year Ended December 31, 2024

			Program Revenues									
					0	perating		Capital				
			С	harges for	Gr	ants and	G	rants and				
	Expenses			Services	Cor	ntributions	Co	ntributions				
GOVERNMENTAL ACTIVITIES												
General Government	\$	859,588	\$	408,876	\$	-	\$	-				
Public Safety		1,011,812		78,182		22,574		-				
Public Works		1,354,762		63		365,163		1,000,000				
Health and Human Services		9,233		-		-		-				
Culture, Recreation and Education		441,839		82,544		170,610		326,949				
Conservation and Development		189,067		-		-		-				
Interest and Fiscal Charges		235,878		-		-		-				
Total Governmental Activities		4,102,179		569,665		558,347		1,326,949				
BUSINESS-TYPE ACTIVITIES												
Water Utility		1,242,323		1,573,242		-		399,182				
Wastewater Utility		1,511,407		1,431,226		-		808,826				
Stormwater Utility		412,274		290,532		-		299,334				
Total Business-Type Activities		3,166,004		3,295,000		-		1,507,342				
TOTAL VILLAGE OF UNION GROVE	¢	7,268,183	\$	3,864,665	\$	558,347	\$	2,834,291				
TOTAL VILLAGE OF UNION GROVE	Ψ	7,200,103	Ψ	3,004,003	Ψ	330,347	Ψ	2,034,291				
COMPONENT UNIT												
Community Development Authority	\$	14,313	\$		\$		\$					

GENERAL REVENUES:

Taxes:

Property Taxes, Levied for General Purposes

Property Taxes, Levied for Public Ways and Facilities

Property Taxes, Levied for Debt Service

Property Taxes, Levied for Tax Incremental Districts

Other Taxes

State and Federal Aids not Restricted to

Specific Functions

Interest and Investment Earnings

Miscellaneous

Total General Revenues

TRANSFERS

CHANGE IN NET POSITION

NET POSITION - BEGINNING OF YEAR

NET POSITION - END OF YEAR

	et (Expense) Reven Changes in Net Pos		Component Unit
overnmental Activities	Business-Type Activities	 Total	Community Development Authority
\$ (450,712)	\$ -	\$ (450,712)	\$ -
(911,056)	-	(911,056)	-
10,464	-	10,464	-
(9,233)	-	(9,233)	-
138,264	-	138,264	-
(189,067)	-	(189,067)	-
 (235,878)		 (235,878)	
 (1,647,218)		 (1,647,218)	
_	730,101	730,101	-
-	728,645	728,645	-
-	177,592	177,592	-
-	1,636,338	 1,636,338	
 (1,647,218)	1,636,338	 (10,880)	
 <u>-</u>	- _	 	(14,313)
1,349,804	_	1,349,804	_
231,025	_	231,025	_
505,963	_	505,963	_
742,579	_	742,579	_
17,237	-	17,237	-
623,091	_	623,091	_
437,982	91,708	529,690	10,785
179,103	471	179,574	44,706
4,086,784	92,179	4,178,963	55,491
170,992	(170,992)	 	
2,610,558	1,557,525	4,168,083	41,178
575,674	19,299,940	19,875,614	
\$ 3,186,232	\$ 20,857,465	\$ 24,043,697	\$ 41,178

Balance Sheet Governmental Funds As of December 31, 2024

100==0		General	De	ebt Service Fund		Capital Projects		TID No. 6	G	Nonmajor overnmental Funds	G	Total overnmental Funds
ASSETS Cash and Investments	\$	2,205,588	\$	286,926	\$	469,727	\$	532,788	\$	2,013,892	\$	5,508,921
Accounts Receivable	Ф	83,585	φ	200,920	Φ	409,727	φ	332,766	φ	2,013,092	φ	83,585
Taxes Receivable		823,915		236,065		- 114,442		475,046		- 559,297		2,208,765
Loans Receivable		498,807		230,003		114,442		47 3,040		320,459		819,266
Due from Other Funds		*		-		-		-		320,439		
_ == •		73,453		-		-		-		-		73,453
Prepaid Items		27,357		-		-						27,357
TOTAL ASSETS	\$	3,712,705	\$	522,991	\$	584,169	\$ <u></u>	1,007,834	\$	2,893,648	\$	8,721,347
LIABILITIES, DEFERRED INFLOWS OF RESOURCES AND FUND BALANCES Liabilities												
Accounts Payable	\$	37.469	\$	_	\$	180.044	\$	122	\$	5.824	\$	223.459
Accrued Liabilities	•	57,240	*	_	*	-	•	-	*	6.913	*	64,153
Due to Other Funds		, -		-		_		-		73,453		73,453
Deposits from Others		475,431		_		-		-		· <u>-</u>		475,431
Unearned Revenues		-		-		54,603		-		-		54,603
Total Liabilities		570,140		-		234,647	_	122		86,190		891,099
DEFERRED INFLOWS OF RESOURCES												
Taxes Levied for Subsequent Period		1,510,298		433,176		210,000		871,705		1,026,306		4,051,485
FUND BALANCES												
Nonspendable		526,164		-		-		-		-		526,164
Restricted		-		89,815		139,522		136,007		1,482,376		1,847,720
Assigned		-		-		-		-		574,060		574,060
Unassigned (Deficit)		1,106,103		-		-				(275,284)		830,819
Total Fund Balances		1,632,267		89,815		139,522	_	136,007		1,781,152		3,778,763
TOTAL LIABILITIES, DEFERRED INFLOWS OF RESOURCES AND FUND BALANCES	\$	3,712,705	\$	522,991	\$	584,169	\$	1,007,834	\$	2,893,648	\$	8,721,347
	Ψ	5,7 12,700	Ψ	022,001	—	00-1,100	: ≝	1,007,004	Ψ	2,000,040	Ψ	0,121,041

Reconciliation of the Balance Sheet Governmental Funds to the Statement of Net Position As of December 31, 2024

Total Fund Balances - Governmental Funds		\$	3,778,763
Total net position reported for governmental activities in the statement of net position is different from the amount reported above as total governmental funds fund balance because:		•	, , , , , ,
Capital assets used in government activities are not financial resources and therefore are not reported in the fund statements. Amounts reported for governmental activities in the statement of net position: Governmental Capital Assets Governmental Accumulated Depreciation	\$ 23,930,744 (15,505,870)		8,424,874
The Village's proportionate share of the Wisconsin Retirement System pension plan is not an available financial resource; therefore, it is not reported in the fund financial statements. Deferred Outflows Related to Pension Deferred Inflows Related to Pension	369,354 (218,772)		150,582
The Village's proportionate share of the other post-employment benefits insurance plan is not an available financial resource; therefore, it is not reported in the fund financial statements. Deferred Outflows Related to Other Post-Employment Benefits Deferred Inflows Related to Other Post-Employment Benefits	17,607 (30,508)		(12,901)
Noncurrent liabilities, including bonds and notes payable, are not due in the current period and therefore are not reported in the fund statements. Noncurrent liabilities reported in the statement of net position that are not reported in the funds balance sheet			
Net OPEB Liability Net Pension Liability General Obligation Debt Premium on Debt Issued Accrued Interest on General Obligation Debt Vested Employee Benefits			(46,959) (40,903) (8,911,487) (87,959) (40,318) (27,460)
Total Net Position - Governmental Activities		\$	3,186,232

Statement of Revenues, Expenditures and Change in Fund Balances (Deficit)

Governmental Funds

For the Year Ended December 31, 2024

		General	De	ebt Service Fund	Caı	pital Projects	ojects TID No. 6		Nonmajor Governmental Funds		Go	Total overnmental Funds
REVENUES						,				_		
Taxes	\$	1,367,041	\$	505,963	\$	231,025	\$	75,799	\$	666,780	\$	2,846,608
Intergovernmental		880,246		-		1,326,949		-		219,607		2,426,802
Licenses and Permits		408,876		-		-		-		81,585		490,461
Fines, Forfeitures and Penalties		78,182		-		-		-		-		78,182
Public Charges for Services		-		-		-		-		48,623		48,623
Investment Income		355,136		-		-		2,500		80,346		437,982
Miscellaneous		102,339		17,695		55,429		599		44,763		220,825
Total Revenues		3,191,820		523,658		1,613,403		78,898		1,141,704		6,549,483
EXPENDITURES												
Current:												
General Government		865,376		-		-		1,500		9,875		876,751
Public Safety		1,010,196		-		-		-		-		1,010,196
Public Works		871,242		_		_		-		_		871,242
Health and Human Services		9,233		_		_		-		_		9,233
Culture, Recreation and Education		-		-		_		_		433,934		433,934
Conservation and Development		9,887		-		_		35,632		140,548		186,067
Debt Service:												
Principal Retirement		-		456,728		_		50,000		390,000		896,728
Interest and Fiscal Charges		-		107,505		_		25,800		113,260		246,565
Capital Outlay		-		-		385,292		-		-		385,292
Total Expenditures		2,765,934		564,233		385,292		112,932		1,087,617		4,916,008
EXCESS (DEFICIENCY) OF REVENUES												
OVER (UNDER) EXPENDITURES		425,886		(40,575)		1,228,111		(34,034)		54,087		1,633,475
OTHER FINANCING SOURCE (USE)												
Transfers In		170,992		76,728		_		_		232,479		480,199
Transfers Out		(309,207)				_		_				(309,207)
Total Other Financing Source (Use)	_	(138,215)		76,728		-		_		232,479		170,992
NET CHANGE IN FUND BALANCES (DEFICIT)		287,671		36,153		1,228,111		(34,034)		286,566		1,804,467
FUND BALANCES (DEFICIT) - BEGINNING		1,344,596		53,662		(1,088,589)		170,041		1,494,586		1,974,296
FUND BALANCES - ENDING	\$	1,632,267	\$	89,815	\$	139,522	\$	136,007	\$	1,781,152	\$	3,778,763

Reconciliation of the Statement of Revenues, Expenditures and Change in Fund Balances (Deficit)

Governmental Funds to the Statement of Activities

For the Year Ended December 31, 2024

Net Change in Fund Balances (Deficit) - Total Governmental Funds		\$ 1,804,467
Amounts reported for governmental activities in the statement of activities are different because:		
Governmental funds report capital outlays as expenditures. However, in the statement of activities the cost of those assets is allocated over their estimated useful lives and reported as depreciation expense. Capital outlay reported in governmental fund statements Depreciation expense reported in the statement of activities Amount by which capital outlays are less than depreciation in	\$ 438,802 (568,088)	
the current period.		(129,286)
Amounts related to the pension plan that affect the statement of activities but do not affect the fund financial statements.		20,110
Amounts related to the other post-employment benefit that affect the statement of activities but do not affect the fund financial statements.		(13,315)
Vested employee benefits are reported in the government funds when amounts are paid. The statement of activities reports the value of benefits earned during the year. This year the accrual of these benefits was less than the amount paid.		21,167
Repayment of principal on long-term debt is reported in the governmental funds as an expenditure, but is reported as a reduction in long-term debt in the statement of net position and does not affect the statement of activities. The amount of long-term debt principal payments in the current year is:		896,728
Interest payments on outstanding debt are reported in the governmental funds as an expenditure when paid, in the statement of activities interest is reported as it accrues.		4.540
Debt premiums and discounts are allocated over the period the debt is outstanding and is reported as part of interest expense in the statement of activities. The activity for the current year is as follows:		4,543
Amortization		6,144
Change in Net Position - Governmental Activities		\$ 2,610,558

Statement of Net Position Proprietary Funds As of December 31, 2024

	Enterprise Funds										
	Wa	ater Utility	Was	stewater Utility	s	tormwater Utility		Total			
ASSETS				· · · · · · · · · · · · · · · · · · ·							
Current Assets:											
Cash and Investments	\$	2,541,196	\$	3,137,996	\$	478,969	\$	6,158,161			
Accounts Receivable		392,809		218,311		76,286		687,406			
Inventories		22,221		-		-		22,221			
Other Accounts Receivable		-		68,843		-		68,843			
Total Current Assets		2,956,226		3,425,150		555,255		6,936,631			
Noncurrent Assets:											
Restricted Assets		454,977		1,174,749		-		1,629,726			
Property Held for Future Use		12,713		-		-		12,713			
Preliminary Survey and Investigation		55,000		14,000		-		69,000			
Intangible Assets		61,679		-		-		61,679			
Land		62,636		440		100,883		163,959			
Plant in Service		15,278,574		18,569,611		5,680,657		39,528,842			
Accumulated Depreciation		(5,046,680)		(11,249,407)		(2,348,272)		(18,644,359)			
Total Noncurrent Assets		10,878,899		8,509,393		3,433,268		22,821,560			
TOTAL ASSETS		13,835,125		11,934,543		3,988,523		29,758,191			
DEFERRED OUTFLOWS OF RESOURCES											
Related to Pension		142,700		150,535		53,299		346,534			
Related to Other Post-Employment Benefits		8,320		2,659		3,950		14,929			
Total Deferred Outflows of Resources		151,020		153,194		57,249		361,463			
CURRENT LIABILITIES											
Accounts Payable		88,403		38,166		7,904		124 472			
Accrued Liabilities		12,776		12,562		7,904 3,750		134,473 29,088			
Accrued Interest		20,799		8,056		1,332		30,187			
Unearned Revenue		719,543		6,030		1,332		719,543			
		•		4 600		7 617		•			
Current Portion of Compensated Absences		13,179		4,688		7,617		25,484			
Current Portion of Long-Term Obligations Total Current Liabilities		361,459 1,216,159		908,992 972,464		79,888 100,491		1,350,339 2,289,114			
		1,210,100		072,101		100,101		2,200,111			
NONCURRENT LIABILITIES Net Pension Liability		15,803		16,670		5,902		38,375			
Net Other Post-Employment Benefits Liability		22,189		7,091		10,534		39,814			
Noncurrent Portion of Compensated Absences		16,293		18,631		2,539		37,463			
Noncurrent Portion of Long-Term Obligations		4,012,056		2,300,671		313,574		6,626,301			
Total Noncurrent Liabilities		4,066,341		2,343,063		332,549		6,741,953			
TOTAL LIABILITIES		5,282,500		3,315,527		433,040		9,031,067			
DEFERRED INFLOWS OF RESOURCES											
Related to Pension		84,523		89,163		31,569		205,255			
Related to Other Post-Employment Benefits		14,416		4,607		6,844		25,867			
Total Deferred Inflows of Resources		98,939		93,770		38,413		231,122			
NET POSITION											
Net Investment in Capital Assets		6,936,936		4,110,981		3,039,806		14,087,723			
Restricted		497,351		1,219,451		15,828		1,732,630			
Unrestricted		1,170,419		3,348,008		518,685		5,037,112			
TOTAL NET POSITION	\$	8,604,706	\$	8,678,440	\$	3,574,319	\$	20,857,465			

Statement of Revenues, Expenses and Changes in Net Position Proprietary Funds For the Year Ended December 31, 2024

	Enterprise Funds											
OPERATING REVENUES	_Wa	Water Utility		Wastewater Utility		tormwater Utility	_	Total				
Charges for Service:	\$	1,573,242	\$	1,431,226	\$	290,532	\$	3,295,000				
OPERATING EXPENSES												
Operation and Maintenance		707,213		869,736		233,726		1,810,675				
Depreciation		384,581		563,677		168,765		1,117,023				
Total Operating Expenses		1,091,794		1,433,413		402,491		2,927,698				
OPERATING INCOME (LOSS)		481,448		(2,187)		(111,959)		367,302				
NONOPERATING REVENUES (EXPENSES)												
Investment Earnings		31,278		60,429		1		91,708				
Interest Expense		(150,529)		(77,994)		(9,783)		(238,306)				
Hook-up Fees		-		325,000		-		325,000				
Miscellaneous		471						471				
Total Nonoperating Revenues (Expenses)		(118,780)		307,435		(9,782)		178,873				
INCOME (LOSS) BEFORE TRANSFERS AND CONTRIBUTIONS		362,668		305,248		(121,741)		546,175				
TRANSFERS OUT		(152,550)		(18,442)		_		(170,992)				
CAPITAL CONTRIBUTIONS		399,182		483,826		299,334		1,182,342				
CHANGE IN NET POSITION		609,300		770,632		177,593		1,557,525				
NET POSITION - BEGINNING		7,995,406		7,907,808		3,396,726		19,299,940				
NET POSITION - ENDING	\$	8,604,706	\$	8,678,440	\$	3,574,319	\$	20,857,465				

Statement of Cash Flows Proprietary Funds For the Year Ended December 31, 2024

	Enterprise Funds							
		Water Utility	W	/astewater Utility	S	Stormwater Utility		Total
CASH FLOWS FROM OPERATING ACTIVITIES		_		_				
Received from User Charges	\$	1,599,884	\$	1,497,047	\$	290,809	\$	3,387,740
Paid to Suppliers for Goods and Services		(478,578)		(611,207)		(110,903)		(1,200,688)
Paid to Employees for Operating Payroll		(308,290)		(388,332)		(129,060)		(825,682)
Other Receipts		471		-		-		471
Net Cash Flows From Operating Activities		813,487		497,508		50,846		1,361,841
CASH FLOWS FROM NON-CAPITAL FINANCING ACTIVITIES								
Transfer to Other Funds		(152,550)		(18,442)		<u>-</u>		(170,992)
CASH FLOWS FROM CAPITAL AND RELATED FINANCING ACTIVITIES Acquisition of Capital Assets		(507,095)		(390,360)				(897,455)
Capital Contributions - Connection Fees		(307,093)		325,000		_		325,000
Principal Payments on Long-Term Debt		(357,590)		(270,000)		(10,000)		(637,590)
Interest and Fiscal Charges		(157,910)		(80,005)		(10,220)		(248,135)
Net Cash Flows From Capital and Related Financing Activities		(1,022,595)		(415,365)		(20,220)		(1,458,180)
CASH FLOWS FROM INVESTING ACTIVITIES Investment Income		31,278		60,429		1		91,708
CHANGE IN CASH AND INVESTMENTS		(330,380)		124,130		30,627		(175,623)
CASH AND INVESTMENTS - BEGINNING		3,326,553		4,188,615		448,342		7,963,510
CASH AND INVESTMENTS - ENDING	\$	2,996,173	\$	4,312,745	\$	478,969	\$	7,787,887
RECONCILIATION OF CASH ACCOUNTS Cash and Investments	\$	2,541,196	\$	3,137,996	\$	478,969	\$	6,158,161
Restricted Cash	Ψ	454,977	Ψ	1,174,749	Ψ	-70,000	Ψ	1,629,726
Total Reconciliation of Cash Accounts	\$	2,996,173	\$	4,312,745	\$	478,969	\$	7,787,887
NONCASH CAPITAL AND RELATED FINANCING ACTIVITIES Developer Financed Additions to Plant	\$	399,182	\$	483,826	\$	299,334	\$	1,182,342

Statement of Cash Flows (Continued)
Proprietary Funds
For the Year Ended December 31, 2024

	Enterprise Funds							
		Water Utility	W	/astewater Utility	s	tormwater Utility		Total
RECONCILIATION OF OPERATING INCOME (LOSS)								
TO NET CASH FLOWS FROM OPERATING ACTIVITIES								
Operating Income (Loss)	\$	481,448	\$	(2,187)	\$	(111,959)	\$	367,302
Nonoperating Income		471		-		-		471
Adjustments to Reconcile Operating Income (Loss)								
to Net Cash Flows from Operating Activities:								
Depreciation		384,581		563,677		168,765		1,117,023
Meter Depreciation Charged to Sewer		9,258		(9,258)		-		-
Changes in Assets and Liabilities:								
Customer Accounts Receivable		43,911		(7,247)		277		36,941
Other Receivables		-		73,068		-		73,068
Materials and Supplies		7,423		-		-		7,423
Deferred Outflows Related to Pension		73,937		88,675		42,156		204,768
Deferred Outflows Related to OPEB		(948)		5,851		372		5,275
Accounts Payable		(93,121)		(86,292)		(238)		(179,651)
Accrued Liabilities		3,206		4,605		68		7,879
Unearned Cell Tower Lease		(17,269)		-		-		(17,269)
Accrued Compensated Absences		(7,481)		(18,822)		(7,155)		(33,458)
Net Pension Liability		(42,212)		(47,390)		(19,661)		(109,263)
Net OPEB Liability		5,618		(12,041)		817		(5,606)
Deferred Inflows Related to Pension		(37,081)		(45,111)		(22,012)		(104,204)
Deferred Inflows Related to OPEB		1,746		(10,020)		(584)		(8,858)
Net Cash Flows From								
Operating Activities	\$	813,487	\$	497,508	\$	50,846	\$	1,361,841

Statement of Fiduciary Net Position Fiduciary Fund As of December 31, 2024

	 ustodial Collection Fund
ASSETS	
Cash and Investments	\$ 2,332,085
Taxes Receivable	 2,792,952
Total Assets	 5,125,037
LIABILITIES	
Due to Other Taxing Entities	 5,125,037
NET POSITION	\$

Statement of Change in Fiduciary Net Position Fiduciary Fund For the Year Ended December 31, 2024

	stodial Fund Collection Fund
ADDITIONS	
Taxes Collected on Behalf of Other Taxing Entities	\$ 3,851,569
DEDUCTIONS	
Taxes Remitted to Other Taxing Entities	 3,851,569
CHANGE IN NET POSITION	-
NET POSITION - BEGINNING	
NET POSITION - ENDING	\$ _

Notes to Financial Statements
December 31, 2024

Note 1 - Summary of Significant Accounting Policies

This summary of significant accounting policies of the Village of Union Grove, Wisconsin (Village) is presented to assist in understanding the Village's financial statements. The financial statements and notes are representations of the Village's management who is responsible for the integrity and objectivity of the financial statements. These accounting policies conform to generally accepted accounting principles in the United States of America (GAAP) and have been consistently applied in the preparation of the financial statements. The Governmental Accounting Standards Board (GASB) is the accepted standards setting body for establishing governmental accounting and financial reporting principles. The more significant accounting policies established in GAAP and used by the Village is discussed below.

Reporting Entity

The reporting entity for the Village is based upon criteria set forth by the Governmental Accounting Standards Board. All functions of the Village for which it exercises oversight responsibility are included. The oversight responsibility includes, but is not limited to, financial interdependency between the Village and the governmental entity; control by the Village over selection of entity's governing authority or designation of management; the ability of the Village to significantly influence operations of the entity; and whether the Village is responsible for the accountability for fiscal matters.

Accounting principles generally accepted in the United States of America require that these financial statements include the primary government and its component units. Component units are separate organizations that are included in the Village's reporting entity because of the significance of their operational or financial relationship with the Village. All significant activities and organizations with which the Village exercises oversight responsibility have been considered for inclusion in the basic financial statements. The Village has identified the Union Grove Community Development Authority as a component unit that is to be discretely presented in the basic financial statements.

The primary government is a separately elected governing body that is legally separate and fiscally independent.

Discretely Presented Component Unit

Community Development Authority. The Union Grove Community Development Authority ("CDA") is a legally separate organization. The board of the CDA is appointed by the village board. Wisconsin Statutes provide for circumstances hereby the Village can impose its will on the CDA, and also create potential financial benefit to or burden on the Village. As a component unit, the CDA's financial statements have been presented as a discrete column in the financials statements. Th information presented is for the fiscal year ended December 31, 2024. The CDA does not issue separate financial statements.

Government-Wide and Fund Financial Statements

The government-wide financial statements (i.e., the statement of net position and the statement of activities) report information on all of the nonfiduciary activities of the Village. Governmental activities, which normally are supported by taxes and intergovernmental revenues, are reported separately from business-type activities, which rely to a significant extent on fees and charges for support.

The statement of activities demonstrates the degree to which the direct expenses of a given function or segment are offset by program revenues. Direct expenses are those that are clearly identifiable with a specific function or segment. Program revenues include 1) charges to customers or applicants who purchase, use or directly benefit from goods, services, or privileges provided by a given function or segment and 2) grants and contributions, that are restricted to meeting the operational or capital requirements of a particular function or segment. Taxes and other items not properly included as program revenues are reported instead as general revenues.

As a general rule, the effect of interfund activity has been eliminated from the government-wide financial statements.

Notes to Financial Statements
December 31, 2024

Note 1 - Summary of Significant Accounting Policies (Continued)

Government-Wide and Fund Financial Statements (Continued)

Fund Financial Statements

Separate financial statements are provided for governmental funds, proprietary funds and the fiduciary fund, even though the latter is excluded from the government-wide financial statements. Major individual governmental funds and major proprietary funds are reported as separate columns in the fund financial statements.

Fund financial statements of the reporting entity are organized into individual funds each of which are considered to be separate accounting entities. Each fund is accounted for by providing a separate set of self-balancing accounts which constitute its assets, deferred outflows of resources, liabilities, deferred inflows of resources, fund balance or net position, revenues, and expenditures or expenses.

Funds are organized as major funds or non-major funds within the governmental and proprietary statements. An emphasis is placed on major funds within the governmental and proprietary categories. A fund is considered major if it is the primary operating fund of the Village or meets the following criteria:

- a. Total assets and deferred outflows of resources, liabilities and deferred inflows of resources, revenues, or expenditures/expenses of that individual governmental or proprietary fund are at least 10 percent of the corresponding total for all funds of that category or type and
- b. The same element that met the 10 percent criterion in (a) is at least 5 percent of the corresponding element total for all governmental and proprietary funds combined.
- c. In addition, any other governmental fund that the Village believes is particularly important to financial statement users may be reported as a major fund.

Proprietary funds distinguish operating revenues and expenses from nonoperating items. Operating revenues and expenses generally result from providing services and producing and delivering goods in connection with a proprietary fund's principal ongoing operations. The principal operating revenues of the water, wastewater, and stormwater enterprise funds are charges to customers for sales and services. Operating expenses for enterprise funds include the cost of sales and services, administrative expenses, and depreciation on capital assets. All revenues and expenses not meeting this definition are reported as nonoperating revenues and expenses.

Measurement Focus, Basis of Accounting and Financial Statements Presentation

The government-wide financial statements are reported using the economic resources measurement focus and the accrual basis of accounting, as are the proprietary fund and fiduciary fund financial statements. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Property taxes are recognized as revenues in the year for which they are levied. Grants and similar items are recognized as revenues as soon as all eligibility requirements imposed by the provider have been met.

Governmental fund financial statements are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the Village considers revenues to be available if they are collected within 60 days of the end of the current fiscal period. Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, debt service expenditures, as well as expenditures related to compensated absences and claims and judgments, are recorded only when payment is due.

Notes to Financial Statements
December 31, 2024

Note 1 - Summary of Significant Accounting Policies (Continued)

Governmental Funds

Governmental funds are identified as either general, special revenue, debt service or capital projects based upon the following guidelines.

General Fund

The general fund is the primary operating fund of the Village and is always classified as a major fund. It is used to account for all financial resources except those required to be accounted for in another fund.

Special Revenue Funds

Special revenue funds are used to account for the proceeds of specific revenue sources (other than major capital projects) that are legally restricted to expenditures for specified purposes.

Debt Service Funds

Debt service funds account for the resources accumulated and payments made for principal and interest on long-term general obligation debt of government funds.

Capital Project Funds

Capital project funds are used to account for property tax, bond proceeds, and other financial resources available to implement the Village's capital improvement plans.

Proprietary Funds

Enterprise Funds

Enterprise funds may be used to account for activities where a fee is charged to external users for goods and services. Enterprise activities must include operations (a) that are financed with debt that is secured solely by the pledge of the net revenues of the fund, or (b) where laws or regulations require that the costs of the activity be recovered with fees and charges, or (c) where the fees and charges are priced in a way designed to recover the costs of the activity.

Fiduciary Funds

Custodial Funds

Custodial funds are used to account for assets held by the Village as a custodian for individuals, private organizations, and/or other governmental entities.

Major Funds

The Village reports the following major governmental funds:

The general fund, which accounts for the Village's primary operating activities.

The *debt service fund* accounts for the resources accumulated and payments made for principal and interest on long-term debt of governmental funds.

The *capital projects fund* accounts for the resources segregated for the acquisition and construction of major capital facilities.

The *Tax Incremental District No.* 6 accounts for the resources segregated for the acquisition and development of specified land.

Notes to Financial Statements December 31, 2024

Note 1 - Summary of Significant Accounting Policies (Continued)

Major Funds (Continued)

The Village reports the following major proprietary funds:

The water utility, which operates the water distribution system.

The wastewater utility, accounts for the activities of operating the Village's sanitary sewer utility.

The stormwater utility, accounts for the activities of operating the Village's stormwater utility.

Non-Major Funds

The Village reports the following non-major special revenue funds:

Revolving Loans Impact Fees Recreation and Parks Library American Rescue Plan Act

The Village reports the following non-major capital projects funds:

Tax Incremental District No. 4
Tax Incremental District No. 5
Tax Incremental District No. 7

Fiduciary Fund

The Village reports the following custodial fund:

The *tax collection fund*, which accounts for taxes and deposits collected by the Village, acting in the capacity of a custodian, for distribution to other governmental units or designated beneficiaries.

Cash and Investments

Cash deposits consist of demand and time deposits with financial institutions and are carried at cost. For purpose of the statement of cash flows, all cash deposits and highly liquid investments (including restricted assets) with a maturity of three months or less from date of acquisition are considered to be cash equivalents.

Restricted Cash and Investments

Enterprise Funds – Amounts have been set aside to provide for debt retirement and replacement of certain plant equipment.

Accounts Receivable

Accounts receivable are recorded at gross amount with uncollectible amounts recognized under the direct write-off method. No allowance for uncollectible accounts has been provided since it is believed that the amount of such allowance would not be material to the basic financial statements.

Notes to Financial Statements
December 31, 2024

Note 1 - Summary of Significant Accounting Policies (Continued)

Prepaid Items

Payments made to vendors that will benefit periods beyond the end of the current fiscal year are recorded as prepaid items.

Prepaid items of governmental fund types in the fund financial statements are offset by a nonspendable fund balance to indicate that they do not represent spendable available resources.

Inventories

Proprietary fund inventories are generally used for construction and for operation and maintenance work and are not for resale. They are valued at cost based on first-in, first-out method, which approximates market value. Governmental fund inventory items are charged to expenditure accounts when purchased.

Capital Assets

Government-Wide Statements

Capital assets, which include land, buildings and improvements, machinery and equipment, and infrastructure are reported in the applicable governmental or business-type activities columns in the government-wide financial statements. Capital assets are defined by the Village as assets with an initial, individual cost of \$3,000 or higher and an estimated useful life in excess of two years, except for certain assets of the Water, Wastewater, and Stormwater Utilities which may be capitalized at a lower cost. Such assets are recorded at historical cost if purchased or constructed. Donated capital assets are recorded at estimated acquisition value at the date of donation.

The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend asset lives are not capitalized.

Land improvements, buildings, machinery and equipment, and infrastructure of the Village are depreciated using the straight-line method over the following estimated useful lives:

Useful Lives						
Buildings and Improvements Infrastructure Machinery and Equipment	15 - 75 Years 15 - 75 Years 3 - 20 Years					
Machinery and Equipment	3 - 20 Teals					

Compensated Absences

The Village adopted GASB Statement No. 101 for the year ended December 31, 2024, which requires that liabilities for compensated absences be recognized for (1) leave that has not been used and (2) leave that has been used but not yet paid in cash or settled through noncash means. A liability should be recognized for leave that has not been used if (a) the leave is attributable to services already rendered, (b) the leave accumulates, and (c) the leave is more likely than not to be used for time off or otherwise paid in cash or settled through noncash means.

Under terms of employment, employees are granted sick leave and vacations in varying amounts. Only benefits considered to be vested are disclosed in these statements.

All vested vacation and sick leave pay is accrued when incurred in the government-wide and proprietary fund financial statements. A liability for these amounts is reported in governmental funds only if they have matured, for example, as a result of employee resignations and retirements, and are payable with expendable resources.

Payments for vacation and sick leave will be made at rates in effect when the benefits are used. Accumulated vacation and sick leave liabilities at December 31, 2024, are determined on the basis of current salary rates and include salary related payments.

Notes to Financial Statements
December 31, 2024

Note 1 - Summary of Significant Accounting Policies (Continued)

Deferred Outflows and Inflows of Resources

In addition to assets, the statement of net position reports a separate section for deferred outflows of resources. This separate financial statement element, *deferred outflows of resources*, represents a consumption of net position that applies to a future period(s) and so will *not* be recognized as an outflow of resources (expense) until then. The Village reports two categories of deferred outflows of resources related to the pension plan and cost-sharing OPEB plan on the statement of net position. The deferred outflows related to the pension plan and cost-sharing OPEB plan are explained in more detail in Note 10 and Note 11, respectively.

In addition to liabilities, the statement of net position and balance sheet reports a separate section for deferred inflows of resources. This separate financial statement element, *deferred inflows of resources*, represents an acquisition of net position or fund balance that applies to a future period(s) and so will *not* be recognized as an inflow of resources (revenue) until then. The Village reports three categories of deferred inflows of resources related to taxes levied for subsequent year, the pension plan, and cost-sharing OPEB plan on either the statement of net position or balance sheet. The deferred inflows related to the pension plan and cost-sharing plan are explained in more detail in Note 10 and Note 11, respectively.

Pension and Other Post-Employment Benefits

Pensions. The fiduciary net position of the Wisconsin Retirement System (WRS) has been determined using the flow of economic resources measurement focus and accrual basis of accounting. This includes for purposes of measuring the following:

- Net Pension Liability (Asset)
- Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions
- Pension Expense

Information about the fiduciary net position of the WRS and additions to/deductions from WRS' fiduciary net position have been determined on the same basis as they are reported by the WRS. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

Other Post-Employment Benefits (OPEB). The fiduciary net position of the Local Retiree Life Insurance Fund (LRLIF) has been determined using the flow of economic resources measurement focus and the accrual basis of accounting. This includes for purposes of measuring following:

- Net OPEB Liability
- Deferred Outflows of Resources and Deferred Inflows of Resources Related to Other Post-Employment Benefits
- OPEB Expense (Revenue)

Information about the fiduciary net position of the LRLIF and additions to/deductions from LRLIF's fiduciary net position have been determined on the same basis as they are reported by LRLIF. For this purpose, benefit payments (including refunds of member contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

Unearned Revenue

During 2016, the Water Utility entered into an agreement that provided an easement, assignment of existing water tower lease contracts and the rights to future tower lease revenue. The Utility received \$860,573 as a lump sum payment. The Village recognizes \$17,269 in revenue annually.

Notes to Financial Statements
December 31, 2024

Note 1 - Summary of Significant Accounting Policies (Continued)

Long-Term Obligations

The accounting treatment of long-term debt depends on whether it is reported in the government-wide or fund financial statements.

All long-term debt to be repaid from governmental and business-type resources are reported as liabilities in the government-wide statements. The long-term debt consists of general obligation bonds, state trust fund loans, and revenue bonds.

Long-term debt for governmental funds is not reported as a liability in the governmental fund financial statements. The debt proceeds are reported as an other financing source and payment of principal and interest reported as expenditures. The accounting in proprietary funds is the same in the fund statements as it is in the government-wide statements.

Leases

The Village follows GASB Statement No. 87, which requires recognition of certain lease assets and liabilities for leases that previously were classified as operating leases and recognized as inflows of resources or outflows of resources based on the payment provisions of the contract. This statement establishes a single model for lease accounting based on the foundational principle that leases are financings of the right to use an underlying asset. A lessee is required to recognize a lease liability and an intangible right-to-use lease asset, and a lessor is required to recognize a lease receivable and a deferred inflow of resources. There were no material leases recorded.

Subscription-Based Information Technology Agreements

The Village follows GASB Statement No. 96, which requires recognition in the financial statements of certain subscription-based information technology agreements (SBITAs). A SBITA is any contract conveying control of the right to use another party's information technology software. This statement requires the Village to report a right-to-use subscription asset and corresponding subscription liability for any SBITAs. The Village had no material SBITAs that were required to be recorded.

Equity Classifications

Government-Wide and Proprietary Fund Statements

Equity is classified as net position and displayed in three components.

- Net investment in capital assets Consists of capital assets including restricted capital assets, net of
 accumulated depreciation and reduced by the outstanding balances of any bonds, mortgages, notes or other
 borrowings that are attributable to the acquisition, construction, or improvement of those assets.
- Restricted net position Consists of net position with constraints placed on their use either by 1) external groups such as creditors, grantors, contributors, or laws or regulations of other governments or 2) by law through constitutional provisions or enabling legislation.
- Unrestricted net position All other net position that does not meet the definition of "restricted" or "net investment in capital assets."

When both restricted and unrestricted resources are available for use, it is the Village's policy to use restricted resources first, then unrestricted resources as they are needed.

Notes to Financial Statements
December 31, 2024

Note 1 - Summary of Significant Accounting Policies (Continued)

Equity Classification (Continued)

Fund Financial Statements

Fund balance is classified as either 1) nonspendable, 2) restricted, 3) committed, 4) assigned, or 5) unassigned.

Nonspendable fund balance represents amounts that cannot be spent due to form (such as inventories and prepaid amounts) or amounts that must be maintained intact legally or contractually (such as the principal of a permanent fund).

Restricted fund balance represents amounts constrained for a specific purpose by external parties, constitutional provision or enabling legislation.

Committed fund balance represents amounts constrained for a specific purpose by a government using its highest level of decision-making authority. It would require action by the same group to remove or change the constraints placed on the resources. The action to constrain resources must occur prior to year-end; however, the amount can be determined in the subsequent period. The Village Board is the decision-making authority that can, by adoption of a resolution prior to the end of the fiscal year, commit fund balance.

Assigned fund balance in the general fund represents amounts constrained by the Village Board for a specific intended purpose. The Village has not delegated that authority to others. Assigned fund balance in all other governmental funds represents any positive remaining amount after classifying nonspendable, restricted or committed fund balance.

Unassigned fund balance represents amounts not classified as nonspendable, restricted, committed or assigned. The general fund is the only fund that would report a positive amount in the unassigned fund balance.

When an expenditure/expense is incurred for purposes for which both restricted and unrestricted (committed, assigned, or unassigned) resources are available, it is the Village's general policy to use restricted resources first.

When expenditures/expenses are incurred for purposes for which unrestricted (committed, assigned, or unassigned) resources are available, and amounts in any of these unrestricted classifications could be used, it is the Village's general policy to spend committed resources first, followed by assigned amounts, and then unassigned amounts.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect reported amounts and disclosures. Actual results may differ from these estimates.

Note 2 - Cash and Investments

The Village is authorized to invest its funds in accordance with Wisconsin Statutes. Allowable investments are as follows:

- Time deposits in any credit union, bank, savings bank or trust company maturing in three years or less.
- Bonds or securities of any county, city, drainage district, technical college district, village, town, or school
 district of the state. Also, bonds issued by a local exposition district, local professional baseball park district,
 local professional football stadium district, local cultural arts district or by the University of Wisconsin Hospitals
 and Clinics Authority.
- Bonds or securities guaranteed by the federal government.
- The Local Government Pooled Investment Fund and the Wisconsin Investment Trust.
- Any security maturing in seven years or less and having the highest or second highest rating category of a nationally recognized rating agency.
- Securities of an open-end management investment company or investment trust, subject to various conditions and investment options.
- Repurchase agreements with public depositories, with certain conditions.

Notes to Financial Statements
December 31, 2024

Note 2 - Cash and Investments (Continued)

Additional restrictions could arise from local charters, ordinances, resolutions and grant regulations of the Village.

At December 31, 2024, the Village's bank balance of cash was \$5,433,063. The Village maintains its cash accounts at three financial institutions. Custodial credit risk for deposits is the risk that in the event of a bank failure, the Village's deposits may not be returned. The Village does not have a deposit policy for custodial credit risk.

Deposits in each bank are insured by the FDIC up to \$250,000 for the combined amounts of all time and savings accounts (including NOW accounts) and up to \$250,000 for the combined amount of all interest and non-interest-bearing demand deposit accounts.

The following represents a summary of deposits as of December 31, 2024:

Fully Insured Deposits	\$ 500,000
Collaterized	4,742,275
Uninsured and Uncollateralized	190,788
Total	\$ 5,433,063

The difference between the bank balance and carrying value is due to outstanding checks and/or deposits in transit at December 31, 2024.

The Local Government Investment Pool (LGIP) is not registered with the U.S. Securities and Exchanges Commission and does not publish credit quality ratings. An investment in the Fund is not a deposit with any bank and is neither insured nor guaranteed by the Federal Deposit Insurance Corporation, the United States Government or any state governmental agency of the Fund. Upon demand, cash can be withdrawn with interest from the Local Government Investment Pool are valued at amortized cost. The balance in the Local Government Investment Pool at December 31, 2024 was \$8,631,730.

Note 3 - Restricted Assets

Restricted assets on December 31, 2024 consisted of cash totaling \$1,629,726 held for the following purposes:

Enterprise Funds:

Water Utility		
Redemption Account	\$	57,379
Reserve Account		253,354
Depreciation Account		144,244
Total Water Utility	' <u>-</u>	454,977
Wastewater Utility		
Redemption Account		25,975
Replacement Account		1,148,774
Total Wastewater Utility		1,174,749
Total Restricted Assets	\$	1,629,726

Notes to Financial Statements December 31, 2024

Note 4 - Property Taxes

The Village bills and collects its own property taxes and also levies for the Union Grove Union High School, Union Grove Elementary, Racine County and Gateway Technical College.

Property taxes consist of taxes on real estate and personal property. They are levied during December and become an enforceable lien on property the following January 1. Property taxes are payable in various options depending on the type and amount. Personal property taxes are payable on or before January 31 in full. Real estate taxes are payable in full by January 31, or in two equal installments on or before January 31 and July 31. Real estate taxes not paid by July 31 are assumed by the County as part of the August tax settlement. Delinquent personal property taxes remain the collection responsibility of the Village.

Under Wisconsin Act 32, a municipality is allowed to increase its levy over the amount it levied in the prior year by the percentage increase in equalized value from net new construction or zero percent. Changes in debt service from one year to the next are generally exempt from this limit.

Note 5 - Interfund Receivables, Payables and Transfers

Interfund receivables and payables between individual funds of the Village as of December 31, 2024 are detailed below:

Receivable Fund	Payable Fund		mount	Purpose			
General Fund	TID #5	\$	73,453	Year End Cash Flow Timing			

The interfund account balances above are the result of various interfund activities and are expected to be repaid in 2025.

Interfund transfers for the year ended December 31, 2024 were as follows:

Fund Transferred To	Fund Transferred From	,	Amount	Purpose
General Fund	Water Utility	\$	152,550	Property Tax Equivalent
General Fund	Wastewater Utility		18,442	Property Tax Equivalent
Library Fund	General Fund		163,592	Operating Levy
Recreation and Parks Fund	General Fund		68,887	Transfer Funds for Future Use
Debt Service Fund	General Fund		76,728	Transfer Funds for Debt Service
		\$	480,199	

Notes to Financial Statements December 31, 2024

Note 6 - Capital Assets

Capital asset activity for the year ended December 31, 2024 was as follows:

		Beginning Balances	1	ncreases		ecreases		Ending Balances
Governmental Activities								
Capital Assets not Being Depreciated	_		_		_		_	
Land and Improvements	\$	109,622	\$	-	\$	-	\$	109,622
Construction in Progress		118,448		389,692				508,140
Total Capital Assets Not								
Being Depreciated		228,070		389,692				617,762
Capital Assets Being Depreciated								
Buildings and Improvements		2,503,325		-		-		2,503,325
Machinery and Equipment		2,850,993		3,300		65,614		2,788,679
Infrastructure		17,975,168		45,810		<u>-</u>		18,020,978
Total Capital Assets Being								
Depreciated		23,329,486		49,110		65,614		23,312,982
Less Accumulated Depreciation For								
Buildings and Improvements		(1,686,766)		(88,215)		-		(1,774,981)
Machinery and Equipment		(2,427,871)		(82,343)		(65,614)		(2,444,600)
Infrastructure		(10,888,759)		(397,530)		-		(11,286,289)
Total Accumulated								
Depreciation		(15,003,396)		(568,088)		(65,614)		(15,505,870)
Total Capital Assets Being								
Depreciated, Net of Depreciation		8,326,090		(518,978)				7,807,112
Governmental Activities Capital Assets, Net of Accumulated Depreciation	\$	8,554,160	\$	(129,286)	\$	<u>-</u>	\$	8,424,874
		Beginning Balances		ncreases		ecreases		Ending Balances
Water Utility								
Capital Assets not Being Depreciated								
Land and Land Rights	\$	62,636	\$	-	\$	-	\$	62,636
Construction in Progress		180,477		-		180,477		-
Intangible		61,679						61,679
Total Capital Assets Not Being Depreciated		304,792				180,477		124,315
Depreciated								
Capital Assets Being Depreciated								
Buildings and Improvements		2,173,365		-		-		2,173,365
Machinery and Equipment		2,332,065		-		-		2,332,065
Infrastructure		9,846,231		1,086,754		159,841		10,773,144
Subtotal		14,351,661		1,086,754		159,841		15,278,574
Less Accumulated Depreciation		(4,812,682)		(393,839)		(159,841)		(5,046,680)
Total Capital Assets Being								
Depreciated, Net of Depreciation		9,538,979		692,915		-		10,231,894
Water Utility Capital Assets,								
Net of Accumulated Depreciation	\$	9,843,771	\$	692,915	\$	180,477	\$	10,356,209

Notes to Financial Statements December 31, 2024

Note 6 - Capital Assets (Continued)

	Beginning Balances		Increases	D	ecreases	End	ding Balances
Wastewater Utility	 		_		_		
Capital Assets not Being Depreciated							
Land and Land Rights	\$ 440	\$	-	\$	-	\$	440
Construction in Progress	 615,399		-		615,399		_
Total Capital Assets Not Being	 615,839		-		615,399		440
Depreciated							
Capital Assets Being Depreciated							
Buildings and Improvements	3,419,009		964,355		238,139		4,145,225
Machinery and Equipment	8,607,377		41,404		_		8,648,781
Infrastructure	5,291,779		483,826		-		5,775,605
Subtotal	17,318,165		1,489,585		238,139		18,569,611
Less Accumulated Depreciation	(10,933,127)		(554,419)		(238,139)		(11,249,407)
Total Capital Assets Being							
Depreciated, Net of Depreciation	 6,385,038		935,166		-		7,320,204
Wastewater Utility Capital Assets,							
Net of Accumulated Depreciation	\$ 7,000,877	\$	935,166	\$	615,399	\$	7,320,644
	Beginning						
	Balances	!	Increases	D	ecreases	End	ding Balances
Stormwater Utility							
Capital Assets not Being Depreciated							
Land and Land Rights	\$ 100,883	\$		\$	-	\$	100,883
Capital Assets Being Depreciated							
Land Improvements	213,861		-		-		213,861
Machinery and Equipment	395,707		-		-		395,707
Infrastructure	4,771,755		299,334		-		5,071,089
Subtotal	5,381,323		299,334		-		5,680,657
Less Accumulated Depreciation	 (2,179,507)		(168,765)				(2,348,272)
Total Capital Assets Being							
Depreciated, Net of Depreciation	 3,201,816		130,569				3,332,385
Stormwater Utility Capital Assets,							
Net of Accumulated Depreciation	\$ 3,302,699	\$	130,569	\$	-	\$	3,433,268

Notes to Financial Statements December 31, 2024

Note 6 - Capital Assets (Continued)

Depreciation expense was charged to functions of the Village as follows:

Governmental Activities:	
General Government	\$ 24,736
Public Works	516,278
Culture and Recreation	27,074
Total Depreciation Expense - Governmental Activities	\$ 568,088
Business-Type Activities:	
Water Utility Depreciation Charged to Accumulated Depreciation	\$ 393,839
Less: Share of Meter Depreciation	(9,258)
Water Utility Depreciation Expense	384,581
Wastewater Utility	554,419
Plus: Share of Meter Depreciation	 9,258
Wastewater Utility Depreciation Expense	563,677
Stormwater Utility	 168,765
Total Depreciation Expense - Business-Type Activities	\$ 1,117,023

Note 7 - Long-Term Obligations

The following is a summary of changes in long-term obligations of the Village for the year ended December 31, 2024:

		Beginning Balances	Incr	eases	D	ecreases		Ending Balances	_	ue Within One Year
Governmental Activities				_						
General Obligation Debt:										
G.O. Refunding Bonds	\$	9,220,000	\$	-	\$	820,000	\$	8,400,000	\$	795,000
G.O. Promissory Notes		588,215		-		76,728		511,487		79,078
Total General Obligation Debt		9,808,215		-		896,728		8,911,487		874,078
Adjustments For										
Issuance Premium		94,103		-		6,144		87,959		-
Compensated Absences		48,627		-		21,167		27,460		20,595
Total Governmental Activity	_	<u> </u>				<u> </u>	_			
Long-Term Liabilities	\$	9,950,945	\$		\$	924,039	\$	9,026,906	\$	894,673
				<u> </u>						
		Beginning						Ending	D	ue Within
		Balances	Incr	eases	D	ecreases		Balances	(One Year
Business-Type Activities	_									
General Obligation Debt	\$	1,170,000	\$	-	\$	215,000	\$	955,000	\$	225,000
Revenue Bonds		6,142,455		-		422,590		5,719,865		426,459
Promissory Note		1,164,800		-		_		1,164,800		698,880
Compensated Absences		96,405		-		33,458		62,947		25,484
Adjustments For		•				•		,		,
Issuance Premium		149,435		_		7.865		141,570		_
Issuance Discount		(5,078)		-		(483)		(4,595)		-
Total Business Activity		(=,==,	-			,,	_	()/		
Long-Term Liabilities	\$	8,718,017	\$		\$	678,430	\$	8,039,587	\$	1,375,823

Total Interest paid during the year on long-term obligations totaled \$494,700. The change denoted above in compensated absences is a net change.

Notes to Financial Statements December 31, 2024

Note 7 - Long-Term Obligations (Continued)

Additional information on the above outstanding long-term obligations is as follows:

The 2020 state trust fund loan was obtained by the Village to purchase a fire truck for the Joint Yorkville and Union Grove Fire Department. The Department will be repaying the Village using the state trust fund loan's repayments schedule.

	Dates of Issuance	Final Maturities	Interest Rates	Original Indebtedness	Balances 12/31/24
Governmental Activities					
Long-Term Obligations					
2012 G.O Refunding Bonds	03/29/12	12/01/28	2.00-3.10%	\$ 4,065,000	\$ 1,150,000
2015 G.O. Refunding Bonds	06/24/15	04/01/30	0.55-3.40%	2,645,000	1,200,000
2019 G.O. Bonds	06/05/19	06/01/37	3.00%	1,080,000	960,000
2020 G.O. Bonds	02/16/20	06/01/38	1.85-2.75%	1,755,000	1,600,000
2020 G.O. Bonds	02/19/20	02/01/37	2.00-2.25%	1,315,000	1,215,000
2020 State Trust Fund Loan	05/19/20	03/15/30	3.00%	725,000	511,487
2020 G.O. Bonds	11/05/20	06/01/40	3.85-4.00%	2,800,000	2,275,000
Total Governmental Activities L	ong-Term Obligatio	ns			\$ 8,911,487
	Dates of	Final	Interest	Original	Balances
	Issuance	Maturities	Rates	Indebtedness	12/31/24
Business Type Activities					
Long-Term Obligations					
2012 G.O. Refunding Bonds	03/26/12	12/01/28	2.00-3.10%	\$ 1,995,000	\$ 955,000
2005 Water Revenue Bonds	11/01/05	05/01/25	2.37%	1,486,390	92,446
2007 Water Revenue Bonds	04/25/07	05/01/26	2.48%	516,994	66,399
2009 Water Revenue Bonds	12/09/09	05/01/29	2.67%	652,175	191,020
2022 Utility Revenue Bonds	06/01/22	05/01/42	3.00-4.00%	5,880,000	5,370,000
Total Business Type Activities I	_ong-Term Obligatio	ons			\$ 6,674,865

Debt service requirements to maturity are as follows:

	Governmental Funds			Enterprise Funds					Totals			
		Principal	Interest		Principal		Interest		Principal		Interest	
2025	\$	874,078	9	5 222,182	\$	651,459	\$	228,494	\$	1,525,537	\$	450,676
2026		906,451		198,592		665,790		206,350		1,572,241		404,942
2027		918,894		173,821		668,177		184,904		1,587,071		358,725
2028		981,389		147,689		679,196		164,897		1,660,585		312,586
2029		749,002		118,980		430,243		144,387		1,179,245		263,367
2030-2034		2,286,673		398,210		1,710,000		500,065		3,996,673		898,275
2035-2039		2,030,000		130,023		1,165,000		254,550		3,195,000		384,573
2040-2042		165,000		1,980		705,000		42,300		870,000		44,280
	\$	8,911,487		\$ 1,391,477	\$	6,674,865	\$	1,725,947	\$	15,586,352	\$	3,117,424

Payment requirements related to the promissory note are as follows:

	 Principal						
2025	\$ 698,880						
2026	232,960						
2027	232,960						
	\$ 1,164,800						

Notes to Financial Statements
December 31, 2024

Note 7 - Long-Term Obligations (Continued)

The Racine County Board of Water Commission (RCBDC) has assessed drainage district costs to the Village in the amount of \$1,164,800. This assessment is to be paid over a five year period starting in 2023. No payments have been made related to this assessment until the Village's appeal of the assessment has been made finalized.

The legal debt limit and margin of indebtedness as of December 31, 2024, in accordance with Wisconsin Statutes are calculated as follows:

Equalized valuation of the Village	\$ 592,849,500
Statutory limitation percentage	 5%
General obligation debt limitation, per Section 67.03	
of the Wisconsin Statutes	29,642,475
Less: Applicable Governmental Debt	(8,911,487)
Less: Applicable Business-Type Debt	(955,000)
Add: Debt Restricted Net Position	49,497
Legal Margin Available for New Debt	\$ 19,825,485

Utility Revenues Pledged

The Village has pledged future water customer revenues, net of specified operating expenses, to repay the water system revenue bonds. Proceeds from the bonds provided financing for the construction or acquisition of capital assets used within the utility. The bonds are payable from water customer net revenues and are payable through 2025, 2026, 2029 and 2042. The total principal and interest remaining to be paid on the bonds is \$5,399,647. Principal and interest paid for the current year and total customer net revenues were \$515,500 and \$897,307, respectively.

The Village has pledged future wastewater customer revenues, net of specified operating expenses, to repay the wastewater system revenue bonds. Proceeds from the bonds provided financing for the construction or acquisition of capital assets used within the utility. The bonds are payable from wastewater customer net revenues and are payable through 2042. The total principal and interest remaining to be paid on the bonds is \$1,601,785. Principal and interest paid for the current year and total customer net revenues were \$99,655 and \$621,919, respectively.

The Village has pledged future stormwater customer revenues, net of specified operating expenses, to repay the stormwater system revenue bonds. Proceeds from the bonds provided financing for the construction or acquisition of capital assets used within the utility. The bonds are payable from stormwater customer net revenues and are payable through 2042. The total principal and interest remaining to be paid on the bonds is \$370,480. Principal and Interest paid for the current year and total customer net revenues were \$20,220 and \$56,807, respectively.

Debt Coverage

	Water		W	/astewater	Stormwater	
Operating Revenues	\$	1,573,242	\$	1,431,226	\$	290,532
Investment Income		31,278		60,429		1
Less: Operations and Maintenance Expenses		(707,213)		(869,736)		(233,726)
Net Customer Revenues	\$	897,307	\$	621,919	\$	56,807
Minimum Required Earnings per Resolution						
Highest Annual Debt Service	\$	508,453	\$	100,355	\$	23,745
Coverage Factor		1.25		1.25		1.25
Minimum Required Earnings	\$	635,566	\$	125,444	\$	29,681
Actual Debt Coverage		1.41		4.96		1.91

The Village is in compliance with the water, wastewater and stormwater revenue bond debt coverage ratios for the year ended December 31, 2024.

Notes to Financial Statements December 31, 2024

Note 8 - Fund Balance (Deficit) and Net Position

Fund Balances

Fund balance reported in the governmental funds includes the following:

Nonspendable General Fund	
Loan Receivable Prepaid Items	\$ 498,807 27,357
Total Nonspendable Fund Balance	\$ 526,164
Assigned	
Special Revenue Funds:	
Recreation and Parks	\$ 39,979
Library	 534,081
Total Assigned Fund Balance	\$ 574,060
Restricted Special Revenue Funds:	
Revolving Loans	\$ 401,436
Impact Fees	 359,029
Total Special Revenue Funds	 760,465
Debt Service Fund	 89,815
Capital Projects Fund: Capital Projects Tax Incremental Districts:	139,522
TID #4	721,911
TID #6	 136,007
Total Tax Increment Districts	 857,918
Total Capital Projects Fund	 997,440
Total Restricted Fund Balance	\$ 1,847,720
Unassigned	
General Fund	\$ 1,106,103
TID #5	(186,729)
TID #7	 (88,555)
Total Unassigned	\$ 830,819

The Village's policy indicates that the General Fund will maintain unassigned fund balance at 20% of operating expenditures of the General Fund. As of December 31, 2024, the Village's unassigned General Fund balance compared to the total general expenditures at 40% does meet the policy requirements put in place by the Village.

Notes to Financial Statements December 31, 2024

Note 8 - Fund Balance (Deficit) and Net Position (Continued)

Proprietary Funds

Net position reported on the proprietary funds statement of net position at December 31, 2024 includes the following:

	Water Utility	Wastewater Utility		Stormwater Utility		Total
Net Investment in Capital Assets						
Net Capital Assets	\$ 10,356,209	\$	7,320,644	\$	3,433,268	\$ 21,110,121
Less: Related Long-Term Debt	(4,269,865)		(3,183,320)		(386,480)	(7,839,665)
Less: Issuance Premium	(103,650)		(30,938)		(6,982)	(141,570)
Less: Capital Accounts Payable	(72,999)		-		-	(72,999)
Plus: Issuance Discount	-		4,595		-	4,595
Plus: Unspent Proceeds	1,027,241		-		-	1,027,241
Total Net Investment in Capital Assets	6,936,936		4,110,981		3,039,806	14,087,723
Restricted						
Debt Redemption	57,379		25,975		-	83,354
Debt Reserve	253,354		-		-	253,354
Equipment Replacement	144,244		1,148,774		-	1,293,018
Pension	42,374		44,702		15,828	102,904
Total Restricted	497,351		1,219,451		15,828	1,732,630
Unrestricted	1,170,419		3,348,008		518,685	5,037,112
Total Proprietary Funds Net Position	\$ 8,604,706	\$	8,678,440	\$	3,574,319	\$ 20,857,465

Government-Wide Statements

Net position reported on the government-wide statement of net position at December 31, 2024 includes the following:

	overnmental Activities	Вι	siness-Type Activities		Total
Net Investment in Capital Assets					
Net Capital Assets	\$ 8,424,874	\$	21,110,121	\$	29,534,995
Less: Related Long-Term Debt	(8,911,487)		(7,839,665)		(16,751,152)
Less: Issuance Premium	(87,959)		(141,570)		(229,529)
Less: Capital Accounts Payable	(153,298)		(72,999)		(226,297)
Plus: Issuance Discount	-		4,595		4,595
Plus: Unspent Proceeds	-		1,027,241		1,027,241
Fire Department Asset	511,487		-		511,487
Allocated to Business-Type Activities	 3,083,863		(3,083,863)		_
Total Net Investment in Capital Assets	2,867,480		11,003,860		13,871,340
Restricted					
Utilities					
Debt Redemption	-		83,354		83,354
Debt Reserve	-		253,354		253,354
Equipment Replacement	-		1,293,018		1,293,018
Pension	109,679		102,904		212,583
Debt Service	49,497		-		49,497
Revolving Loans	401,436		-		401,436
Impact Fees	359,029		-		359,029
Future Capital Projects	 997,440				997,440
Total Restricted	1,917,081		1,732,630		3,649,711
Unrestricted (Deficit)	 (1,598,329)		8,120,975	_	6,522,646
Total Government-Wide Net Position	\$ 3,186,232	\$	20,857,465	\$	24,043,697

Notes to Financial Statements
December 31, 2024

Note 9 - Individual Fund Balance Disclosures

The following governmental funds have a deficit fund balance as of December 31, 2024:

TID #5	\$ 186,729
TID #7	\$ 88,555

These deficits in fund balances will be corrected with subsequent years' revenues.

Note 10 - Defined Benefit Pension Plan

General Information About the Pension Plan

Plan Description. The WRS is a cost-sharing multiple-employer defined benefit pension plan. WRS benefits and other plan provisions are established by Chapter 40 of the Wisconsin Statutes. Benefit terms may only be modified by the legislature. The retirement system is administered by the Wisconsin Department of Employee Trust Funds (ETF). The system provides coverage to all eligible State of Wisconsin, local government, and other public employees. All employees, initially employed by a participating WRS employer on or after July 1, 2011, expected to work at least 1,200 hours a year (880 hours for teachers and school district educational support employees) and expected to be employed for at least one year from employee's date of hire are eligible to participate in the WRS.

ETF issues a standalone Annual Comprehensive Financial Report (ACFR), which can be found at https://ext.wi.gov/about-etf/reports-and-studies/financial-reports-and-statements.

Additionally, ETF issued a standalone Wisconsin Retirement System Financial Report, which can also be found using the link above.

Vesting. For employees beginning participation on or after January 1, 1990, and no longer actively employed on or after April 24, 1998, creditable service in each of five years is required for eligibility for a retirement annuity. Participants employed prior to 1990 and on or after April 24, 1998, and prior to July 1, 2011, are immediately vested. Participants who initially became WRS eligible on or after July 1, 2011, must have five years of creditable service to be vested.

Benefits Provided. Employees who retire at or after age 65 (54 for protective occupations and 62 for elected officials and executive service retirement plan participants, if hired on or before December 31, 2016) are entitled to a retirement benefit based on a formula factor, their final average earnings, and creditable service.

Final average earnings is the average of the participant's three highest annual earnings periods. Creditable service includes current service and prior service for which a participant received earnings and made contributions as required. Creditable service also includes creditable military service. The retirement benefit will be calculated as a money purchase benefit based on the employee's contributions plus matching employer's contributions, with interest, if that benefit is higher than the formula benefit.

Vested participants may retire at or after age 55 (50 for protective occupations) and receive an actuarially reduced benefit. Participants terminating covered employment prior to eligibility for an annuity may either receive employee-required contributions plus interest as a separation benefit or leave contributions on deposit and defer application until eligible to receive a retirement benefit.

The WRS also provides death and disability benefits for employees.

Notes to Financial Statements
December 31, 2024

Note 10 - Defined Benefit Pension Plan (Continued)

Post-Retirement Adjustments. The Employee Trust Funds Board may periodically adjust annuity payments from the retirement system based on annual investment performance in accordance with s. 40.27, Wis. Stat. An increase (or decrease) in annuity payments may result when investment gains (losses), together with other actuarial experience factors, create a surplus (shortfall) in the reserves, as determined by the system's consulting actuary. Annuity increases are not based on cost of living or other similar factors. For Core annuities, decreases may be applied only to previously granted increases. By law, Core annuities cannot be reduced to an amount below the original, guaranteed amount (the "floor") set at retirement. The Core and Variable annuity adjustments granted during recent years are as follows:

Year	Core Fund Adjustment	Variable Fund Adjustment
2014	4.7%	25.0%
2015	2.9	2.0
2016	0.5	(5.0)
2017	2.0	4.0
2018	2.4	17.0
2019	0.0	(10.0)
2020	1.7	21.0
2021	5.1	13.0
2022	7.4	15.0
2023	1.6	(21.0)

Contributions. Required contributions are determined by an annual actuarial valuation in accordance with Chapter 40 of the Wisconsin Statutes. The employee required contribution is one-half of the actuarially determined contribution rate for General category employees, including Teachers, Executives and Elected Officials. Starting on January 1, 2016, the Executives and Elected Officials category was merged into the General Employee Category. Required contributions for protective employees are the same rate as general employees. Employers are required to contribute the remainder of the actuarially determined contribution rate. The employer may not pay the employee required contribution unless provided for by an existing collective bargaining agreement.

During the reporting period, the WRS recognized \$84,031 in contributions from the Village.

Contribution rates as of December 31, 2024 are:

Employee Category	Employee	Employer
General (including teachers,	6.90%	6.90%
executives, and elected officials)	0.9070	0.90 /0

Pension Liabilities (Assets), Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

At December 31, 2024, the Village reported a liability of \$79,278 for its proportionate share of the net pension liability. The net pension liability was measured as of December 31, 2023, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of December 31, 2022, rolled forward to December 31, 2023. No material changes in assumptions or benefit terms occurred between the actuarial valuation date and the measurement date. The Village's proportion of the net pension asset was based on the Village's share of contributions to the pension plan relative to the contributions of all participating employers. At December 31, 2023, the Village's proportion was 0.00533211%, which was a decrease of 0.00010447% from its proportion measured as of December 31, 2022.

For the year ended December 31, 2024, the Village recognized pension expense of \$55,300.

Notes to Financial Statements December 31, 2024

Note 10 - Defined Benefit Pension Plan (Continued)

At December 31, 2024, the Village reported deferred outflows and inflows of resources related to pensions from the following sources:

	Out	eferred flows of sources	Deferred Inflows of Resources		
Differences between projected and actual experiences	\$ 319,648		\$	423,376	
Changes in assumptions		34,555		-	
Net differences between projected and actual earnings on pension plan investments		276,272		-	
Changes in proportion and differences between employer contributions and proportionate share of contributions		1,382		651	
Employer contributions subsequent to the measurement date		84,031			
Total	\$	715,888	\$	424,027	

The \$84,031 reported as deferred outflows related to pension resulting from the Village's contributions subsequent to the measurement date will be recognized as an adjustment of the net pension liability (asset) in the year ending December 31, 2025. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pension will be recognized in pension expense as follows:

Year Ending December 31,	O (In	Deferred outflows flows) of esources
2025	\$	42,563
2026		44,804
2027		173,669
2028		(53,206)
	\$	207,830

Notes to Financial Statements
December 31, 2024

Note 10 - Defined Benefit Pension Plan (Continued)

Actuarial Assumptions. The total pension liability in the December 31, 2022 actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Actuarial Valuation Date: December 31, 2022

Measurement Date of Net Pension Liability (Asset): December 31, 2023

Experience Study: January 1, 2018 – December 31, 2020

Published November 19, 2021

Actuarial Cost Method: Entry Age Normal

Asset Valuation Method: Fair Value
Long-Term Expected Rate of Return: 6.8%

Discount Rate: 6.8%

Salary Increases:

Inflation 3.0% Seniority/Merit 0.1% - 5.6%

Mortality: 2020 WRS Experience Mortality Table

Post-retirement Adjustments* 1.7%

Actuarial assumptions are based upon an experience study conducted in 2021 that covered a three-year period from January 1, 2018 to December 31, 2020. The total pension liability for December 31, 2023 is based upon a roll-forward of the liability calculated from the December 31, 2022 actuarial valuation.

Long-term Expected Return on Plan Assets. The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target allocation and best estimates of geometric real rates of return for each major asset class are summarized in the following table:

Asset Allocation Targets and Expected Returns¹ As of December 31, 2023

		Long-Term	Long-Term
		Expected	Expected
	Asset	Nominal Rate	Real Rate of
Core Fund Asset Class	Allocation %	of Return %	Return % ²
Public Equity	40%	7.3%	4.5%
Public Fixed Income	27	5.8	3.0
Inflation Sensitive	19	4.4	1.7
Real Estate	8	5.8	3.0
Private Equity/Debt	18	9.6	6.7
Leverage ³	(12)	3.7	1.0
Total Core Fund	100%	7.4%	4.6%
Variable Fund Asset Class			
U.S. Equities	70%	6.8%	4.0%
International Equities	30	7.6	4.8
Total Variable Fund	100%	7.3%	4.5%

¹Asset Allocations are managed within established ranges; target percentages may differ from actual monthly allocations

^{*}No post-retirement adjustment is guaranteed. Actual adjustments are based on recognized investment return, actuarial experience, and other factors. 1.7% is the assumed annual adjustment based on the investment return assumption and the postretirement discount rate.

²New England Pension Consultants Long Term US CPI (Inflation) Forecast: 2.5%.

³The investment policy used for the Core Fund involves reducing equity exposure by leveraging lower-volatility assets, such as fixed income securities. This results in an asset allocation beyond 100%. Currently, an asset allocation target of 12% policy leverage is used, subject to an allowable range of up to 20%.

Notes to Financial Statements
December 31, 2024

Note 10 - Defined Benefit Pension Plan (Continued)

Single Discount Rate. A single discount rate of 6.8% was used to measure the total pension liability for the current and prior year. The discount rate is based on the expected rate of return on pension plan investments of 6.8% and a municipal bond rate of 3.77% (Source: Fixed-income municipal bonds with 20 years to maturity that include only federally tax-exempt municipal bonds as reported in Fidelity Index's "20-year Municipal GO AA Index" as of December 31, 2023. In describing this index, Fidelity notes that the municipal curves are constructed using option-adjusted analytics of a diverse population of over 10,000 tax-exempt securities.). Because of the unique structure of WRS, the 6.8% expected rate of return implies that a dividend of approximately 1.7% will always be paid. For purposes of the single discount rate, it was assumed that the dividend would always be paid. The projection of cash flows used to determine this single discount rate assumed that plan member contributions will be made at the current contribution rate and that employer contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on these assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments (including expected dividends) of current plan members. Therefore, the municipal bond rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity of the Village's Proportionate Share of the Net Pension Liability (Asset) to Changes in the Discount Rate. The following presents the Village's proportionate share of the net pension liability (asset) calculated using the discount rate of 6.80 percent, as well as what the Village's proportionate share of the net pension liability (asset) would be if it were calculated using a discount rate that is 1-percentage-point lower (5.80 percent) or 1-percentage-point higher (7.80 percent) than the current rate:

	Disc	ecrease to count Rate (5.80%)	Current Discount Rate (6.80%)		1% Increase to Discount Rate (7.80%)	
Village's Proportionate Share of the				<u> </u>		<u> </u>
Net Pension Liability (Asset)	\$	766,261	\$	79,278	\$	(401,433)

Pension Plan Fiduciary Net Position. Detailed information about the pension plan's fiduciary net position is available in separately issued financial statements available at https://etf.wi.gov/about-etf/reports-and-studies/financial-reports-and-statements.

Payables to the Pension Plan. The Village is required to remit the monthly required contribution for both the employee and Village portions by the last day of the following month. At December 31, 2024, there were no outstanding payables to WRS. The amount due to WRS as of December 31, 2024 is \$15,393 for the December payroll.

Note 11 - Post-Employment Benefits Other Than Pension Benefits

General Information About the Other Post-Employment Benefits Plan

Plan Description. The LRLIF is a multiple-employer, defined-benefit OPEB plan. LRLIF benefits and other plan provisions are established by Chapter 40 of the Wisconsin Statutes. The Wisconsin Department of Employee Trust Funds (ETF) and the Group Insurance Board have statutory authority for program administration and oversight. The plan provides post-employment life insurance benefits for all eligible members.

OPEB Plan Fiduciary Net Position. ETF issues a standalone Annual Comprehensive Financial Report (ACFR), which can be found at https://etf.wi.gov/about-etf/reports-and-studies/financial-reports-and-statements.

Additionally, ETF issued a standalone Retiree Life Insurance Financial Report, which can also be found using the link above.

Benefits Provided. The LRLIF plan provides fully paid up life insurance benefits for post-age 64 retired members and pre-65 retirees who pay for their coverage.

Notes to Financial Statements
December 31, 2024

Note 11 - Post-Employment Benefits Other Than Pension Benefits (Continued)

Contributions. The Group Insurance Board approves contribution rates annually, based on recommendations from the insurance carrier. Recommended rates are based on an annual valuation, taking into consideration an estimate of the present value of future benefits and the present value of future contributions. A portion of employer contributions made during a member's working lifetime funds a post-retirement benefit.

Employers are required to pay the following contributions based on member contributions for active members to provide them with Basic Coverage after age 65. There are no employer contributions required for pre-age 65 annuitant coverage. If a member retires prior to age 65, they must continue paying the member premiums until age 65 in order to be eligible for the benefit after age 65.

Contribution rates as of December 31, 2024 are:

Coverage Type	Employee
50% Post Retirement Coverage	40% of Member Contribution
25% Post Retirement Coverage	20% of Member Contribution

Member contributions are based upon nine age bands through age 69 and an additional eight age bands for those age 70 and over. Participating members must pay monthly contribution rates per \$1,000 of coverage until the age of 65 (age 70 if active). The member contribution rates in effect for the year ended December 31, 2023 are as listed below:

Life Insurance Member Contribution Rates * For the Year Ended December 31, 2023

Attained Age	Basic/Supplemental
Under 30	\$ 0.05
30-34	0.06
35-39	0.07
40-44	0.08
45-49	0.12
50-54	0.22
55-59	0.39
60-64	0.49
65-69	0.57

^{*} Disabled members under age 70 receive a waiver-of-premium benefit.

During the reporting period, the LRLIF recognized \$485 in contributions from the Village.

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEBs

At December 31, 2024, the Village reported a liability of \$86,773 for its proportionate share of the net OPEB liability. The net OPEB liability was measured as of December 31, 2023, and the total OPEB liability used to calculate the net OPEB liability was determined by an actuarial valuation as of January 1, 2023 rolled forward to December 31, 2023. No material changes in assumptions or benefit terms occurred between the actuarial valuation date and the measurement date. The Village's proportion of the net OPEB liability was based on the Village's share of contributions to the OPEB plan relative to the contributions of all participating employers. At December 31, 2023, the Village's proportion was 0.01886100%, which was a decrease of 0.00231800% from its proportion measured as of December 31, 2022.

Notes to Financial Statements December 31, 2024

Note 11 - Post-Employment Benefits Other Than Pension Benefits (Continued)

For the year ended December 31, 2024, the Village recognized OPEB expense of \$4,608.

At December 31, 2024, the District reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	Outf	ferred lows of ources	Deferred Inflows of Resources	
Differences between projected and actual experiences	\$	_	\$	7,679
Changes in assumptions		27,142		34,170
Net differences between projected and actual earnings on OPEB plan investments		1,171		-
Changes in proportion and differences between employer contributions and proportionate share of contributions		3,738		14,526
Employer contributions subsequent to the measurement date		485		-
Total	\$	32,536	\$	56,375

The \$485 reported as deferred outflows related to OPEB resulting from the Village's contributions subsequent to the measurement date will be recognized as an adjustment of the net OPEB liability in the year ending December 31, 2025. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

	Net Deferred	
	Outflows	
Year Ending	(Inflows) of	
December 31,	Resources	
2025	\$ (2,820)
2026	(1,904	1)
2027	(5,606	5)
2028	(6,841)
2029	(6,700))
Thereafter	(453	3)
	\$ (24,324	1)

Notes to Financial Statements
December 31, 2024

Note 11 - Post-Employment Benefits Other Than Pension Benefits (Continued)

Actuarial Assumptions. The total OPEB liability in the January 1, 2023, actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Actuarial Valuation Date: January 1, 2023

Measurement Date of Net OPEB Liability: December 31, 2023

Experience Study: January 1, 2018 - December 31, 2020, Published

November 19, 2021

Long-Term

Actuarial Cost Method: Entry Age Normal

20 Year Tax-Exempt Municipal Bond Yield*: 3.26%
Long-Term Expected Rate of Return: 4.25%
Discount Rate: 3.32%

Salary Increases:

Wage Inflation 3.00% Seniority/Merit 0.1% - 5.6%

Mortality: 2020 WRS Experience Mortality Table

*Based on the Bond Buyers GO index.

Actuarial assumptions are based upon an experience study conducted in 2021 that covered a three-year period from January 1, 2018 to December 31, 2020. The total OPEB liability for December 31, 2023 is based upon a roll-forward of the liability calculated from the January 1, 2023 actuarial valuation.

Long-term Expected Return on Plan Assets. The long-term expected rate of return is determined by adding expected inflation to expected long-term real returns and reflecting expected volatility and correlation. Investments for the LRLIF are held with Securian, the insurance carrier. Interest is calculated and credited to the LRLIF based on the rate of return for a segment of the insurance carriers' general fund, specifically 10-year A- Bonds (as a proxy, and not tied to any specific investments). The overall aggregate interest rate is calculated using a tiered approach based on the year the funds were originally invested and the rate of return for that year. Investment interest is credited based on the aggregate rate of return and assets are not adjusted to fair market value. Furthermore, the insurance carrier guarantees the principal amounts of the reserves, including all interest previously credited thereto.

Local OPEB Life Insurance Asset Allocation Targets and Expected Returns As of December 31, 2023

			Expected Geometric
		Target	Real Rate of
Asset Class	Index	Allocation	Return %
U.S. Intermediate Credit Bonds	Bloomberg U.S. Interm Credit	40%	2.32%
U.S. Mortgages	Blookberg U.S. MBS	60	2.52
Inflation			2.30
Long-Term Expected Rate of Return			4.25

Notes to Financial Statements
December 31, 2024

Note 11 - Post-Employment Benefits Other Than Pension Benefits (Continued)

Single Discount Rate. A single discount rate of 3.32% was used to measure the total OPEB liability for the current year, as opposed to a discount rate of 3.76% for the prior year. The change in the discount rate was primarily caused by the decrease in the municipal bond rate from 3.72% as of December 31, 2022 to 3.26% as of December 31, 2023. The Plan's fiduciary net position was projected to be insufficient to make all projected future benefit payments of current active and inactive members. Therefore, the discount rate for calculating the Total OPEB Liability is equal to the single equivalent rate that results in the same actuarial present value as the long-term expected rate of return applied to benefit payments, to the extent that the plan's fiduciary net position is projected to be sufficient to make projected benefit payments, and the municipal bond rate applied to benefit payment to the extent that the plan's fiduciary net position is projected to be insufficient. The plan's fiduciary net position was projected to be available to make projected future benefit payments of current plan members through December 31, 2036.

The projection of cash flows used to determine the single discount rate assumed that employer contributions will be made according to the current employer contribution schedule and that contributions are made by plan members retiring prior to age 65.

Sensitivity of the Village's Proportionate Share of the Net OPEB Liability to Changes in the Discount Rate. The following presents the Village's proportionate share of the net OPEB liability calculated using the discount rate of 3.32 percent, as well as what the Village's proportionate share of the net OPEB liability would be if it were calculated using a discount rate that is 1-percentage-point lower (2.32 percent) or 1-percentage-point higher (4.32 percent) than the current rate:

	1% D	ecrease to	Current		1% Increase to		
	Discount Rate (2.32%)		Discount Rate (3.32%)		[Discount Rate (4.32%)	
Village's Proportionate Share of the							
Net OPEB Liability	\$	116,592	\$	86,773	\$	64,012	

Payables to the OPEB Plan. As of December 31, 2024, the Village had no outstanding payables to the OPEB plan.

Note 12 - Risk Management

The Village is exposed to various risks of loss related to torts; theft of, damage to, or destruction of assets; errors and omissions; injuries to employees; employee health claims; unemployment compensation claims; and environmental damage for which the Village purchases commercial insurance. There has been no reduction in insurance coverage from the prior year. Insurance settlements for claims resulting from the risks covered by commercial insurance have not exceeded the insurance coverage in past three years.

Note 13 - Commitments and Contingencies

From time to time the Village is involved in legal actions and claims, most of which normally occur in governmental operations. In the opinion of Village management, these issues, and any other proceedings known to exist at December 31, 2024, are not likely to have a material adverse impact on the Village's financial position.

The Village has entered into an agreement with the Wisconsin Department of Transportation for a state highway project to make improvements to multiple roads. Estimated total project costs for the Village related to these projects are \$1,367,000.

Notes to Financial Statements
December 31, 2024

Note 13 - Commitments and Contingencies (Continued)

Funds for the operating budget of the Village comes from many sources, including property taxes, grants and aids from other units of government, user fees, fines and permits, and other miscellaneous revenues. The State of Wisconsin provides a variety of aid and grant programs which benefit the Village. Those aid and grant programs are dependent on continued approval and funding by the Wisconsin governor and legislature, through their budget processes. Any changes made by the State to funding or eligibility of local aid programs could have a significant impact on the future operating results of the Village.

In 2012, the Village issued \$3,150,000 Waterworks System Revenue Bonds, Series 2012A (2012A Bonds). The 2012A Bonds were issued to pay-off a portion of the 2007 Bond Anticipation Notes (2007 BANS) in 2012. A portion of the original proceeds from the 2007 BANS were recorded in TIF No. 4 and were used to finance TIF eligible water projects. Due to the uncertainty of TIF No. 4 being able to pay the principal and interest payments on the 2012A Bonds were recorded in the water utility. The water utility is making the principal and interest payments on the 2012A Bonds. However, if future tax increments in TIF No. 4 are sufficient, TIF No. 4 will reimburse the water utility for the principal and interest payments that have been made on the 2012A Bonds as well as any issuance costs. As of December 31, 2024, the total reimbursable expenditures are:

	Year E	nd 2024	_	Cumulative
Principal	\$	-	\$	1,045,000
Interest		-		766,223
Issuance Costs		-		49,551
Totals	\$	-	\$	1,860,774

In 2012, the Village also issued \$6,060,000 General Obligations Refunding Bonds, Series 2012B (2012B Bonds). The 2012B bonds were issued to pay-off a portion of the 2007 BANS through a current refunding in 2012. A portion of the original proceeds from the 2007 BANS were recorded in TIF No. 4 and were used to finance TIF eligible sewer projects. Due to the uncertainty of TIF No. 4 being able to pay the principal and interest payments on the 2012B Bonds related to sewer projects, the sewer portion of the 2012B bonds were recorded in the sewer utility. The sewer utility is making the principal and interest payments. However, if future tax increments in TIF No. 4 are sufficient, TIF No. 4 will reimburse the sewer utility for the principal and interest payments that have been made on the 2012B Bonds as well as any issuance costs. As of December 31, 2024, the total reimbursable expenditures are:

	Yea	r End 2024	Cumulative
Principal	\$	215,000	\$ 945,000
Interest		35,350	575,078
Issuance Costs		-	 30,439
Totals	\$	250,350	\$ 1,550,517

In 2022, the Village issued \$5,888,000 Combined Utility System Revenue Bonds, Series 2022A (2022A Bonds). The 2022A Bonds were issued to refund the remainder of the 2012 Waterworks System Revenue Bonds, which refunded the 2007 Bond Anticipation Notes (2007 BANS). A portion of the original proceeds from the 2007 BANS were recorded in TIF No. 4 and were used to finance TIF eligible water projects. Due to the uncertainty of TIF No. 4 being able to pay the principal and interest payments on the 2022A Bonds, the 2022A Bonds were recorded in the water utility. The water utility is making the principal and interest payments on the 2022A Bonds. However, if future tax increments in TIF No. 4 are sufficient, TIF No. 4 will reimburse the water utility for the principal and interest payments that have been made on the 2022A Bonds as well as any issuance costs. As of December 31, 2024, the total reimbursable expenditures are:

	Yea	r End 2024	Cumulative
Principal	\$	265,000	\$ 510,000
Interest		201,925	500,354
Issuance Costs		-	79,682
Totals	\$	466,925	\$ 1,090,036

Notes to Financial Statements
December 31, 2024

Note 14 - Joint Ventures

The Village of Union Grove and Town of Yorkville jointly operate the fire commission, which is called the Union Grove - Yorkville Fire Commission (fire commission) and provides fire protection and rescue service. The communities share in the operation of the district based on a percentage of total equalized value.

The governing body is made up of citizens from each community. Local representatives are appointed by the Village Board. The governing body has authority to adopt its own budget and control the financial affairs of the fire commission. The Village is obligated by the joint venture agreement to remit an amount annually to the fire commission. The Village made a payment to the fire commission of \$296,369 in 2024. Financial information of the fire commission as of December 31, 2024 is available directly from the fire commission's office.

Debt is being repaid with resources of the fire commission and is secured by the taxing power of the participants. The transactions of the fire commission are not reflected in these financial statements.

The Village does not have an equity interest in the fire commission.

Note 15 - Economic Dependency

The Sewer Utility has one significant customer who was responsible for 37.8% of operating revenues in 2024.

Note 16 - Tax Abatements

Tax abatements are a reduction in tax revenues that results from an agreement between one or more governments and an individual or entity in which (a) one or more governments promise to forgo tax revenues to which they are otherwise entitled and (b) the individual or entity promises to take a specific action after the agreement has been entered into that contributes to economic development or otherwise benefits the governments or the citizens of those governments.

Pay-As-You-Go Municipal Revenue Obligations

Over the years, the Village has authorized the issuance of Municipal Revenue Obligations (MRO's) for the purpose of encouraging development. The MRO's are non-interest bearing and are paid solely from the tax increments on the respective properties of the tax incremental districts. In conjunction with authorization of these debt issues, the Village entered into developer agreements with local businesses to provide development incentives to assist in undertaking the projects. The details related to the debt issues are:

TIF No. 4

MRO Dated February 19, 2013

Payments to the Company will be made in years 2014 through 2027. However, the first payment occurred in 2015. The Village paid \$13,335 in 2024. Total payments made to-date are \$106,832.

The Village and Company will share the Property Tax Increment on a 50/50 basis with the Company receiving 50% and the Village receiving 50% assuming that the property meets or exceeds the Guaranteed Minimum Assessed Value of \$2,025,000.

Notes to Financial Statements
December 31, 2024

Note 16 - Tax Abatements (Continued)

TIF No. 5

MRO Dated August 8, 2018

Two separate one-time payments of \$1,200,000 and \$200,000 were paid to the Company by the Village in 2018 upon the Company meeting previously agreed-upon terms and conditions.

Subject to further terms and conditions, the Village is to pay five equal payments of \$193,333 for each multifamily residential building in the development and \$193,335 for one commercial building. There was a payment of \$2,756 made in 2024.

The Village and the Company will share the Property Tax Increment on a 75/25 basis with the Village receiving 75% and the Company receiving 25% assuming that the property meets or exceeds the Guaranteed Minimum Assessed Value of \$10,000,000.

TIF No. 6

MRO Dated September 17, 2019

The Village entered into a developer's agreement that had multiple phases and conditions for each MRO as noted below.

Conditioned upon the Developer meeting its Phase 1 Guaranteed Minimum Assessed Value of \$20,670,000 with \$14,520,000 by December 31, 2021 and an additional \$6,150,000 by December 31, 2022, the Village shall pay excess Phase 1 Property Tax Increment to Developer on an annual "pay-as-you-go" basis as reimbursement for the actual cost of its Phase 1 Internal Infrastructure Improvements estimated at One Million Eight Hundred Ninety Two Thousand Three Hundred Fifty and 00/100 Dollars (\$1,892,350), together with interest at the rate of Five Percent (5%) per annum, subject to a maximum incentive of Two Million Six Hundred Seventy Seven Thousand Four Hundred Eleven and 00/100 Dollars (\$2,677,411). No payments were made in 2024.

Conditioned upon the Developer meeting its Phase 2 Guaranteed Minimum Assessed Value of \$14,175,000, the Village shall pay excess Phase 2 Property Tax Increment to Developer on an annual "pay-as-you-go" basis as reimbursement for the actual cost of its Phase 2 Internal Infrastructure Improvements estimated at One Million Three Hundred Sixty-One Thousand and 00/100 Dollars, together with interest at the rate of Five Percent (5%) per annum, subject to a maximum incentive of \$1,918,096. No payments were made in 2024.

Conditioned upon the Developer meeting its Phases 1 and 2 Guaranteed Minimum Assessed Values, any Property Tax Increment available after payment of the Village's loan payments, Administrative Costs, and the Phase 1 and Phase 2 Developer Infrastructure Incentives, shall be paid to the Developer as additional incentive on an annual "pay-as-you-go" basis, subject to a cumulative maximum of Two Million and 00/100 Dollars (\$2,000,000) based on a 70% Developer and 30% Village split. The Village paid \$724,425 in 2024.

TIF No. 7

The Village entered into a developer's agreement which would provide over 250 units of living area for a variety of residents.

The Village made payments to the developer in the amount of \$258,975 related to these projects as of December 31, 2024. The assessed value of the entire project could value as high as \$112,800,000.

Note 17 - Subsequent Events

On March 19, 2025, the Village of authorized the sale of General Obligation Promissory Notes, series 2025A, with a maturity date of August 1, 2045 in the amount of \$6,580,000. The interest rate on this note ranges from 4.00% to 5.00%.



Schedule of Employer's Proportionate Share of the Net Pension Liability (Asset)
Wisconsin Retirement System (WRS)

WRS Fiscal Year End Date (Measurement Date)	Village's Proportion of the Net Pension (Asset)/Liability	S N	Village's oportionate hare of the et Pension sset)/Liability	Village's Covered Payroll	Village's Proportionate Share of the Net Pension (Asset)/Liability as a Percentage of Covered Payroll	Plan Fiduciary Net Position as a Percentage of the Total Pension Liability
12/31/2023	0.00533211%	\$	79,278	\$ 1,007,571	7.87%	98.85%
12/31/2022	0.00543658%		288,013	984,684	29.25%	95.72%
12/31/2021	0.00550094%		(443,385)	931,977	47.57%	106.02%
12/31/2020	0.00545675%		(340,672)	919,052	37.07%	105.26%
12/31/2019	0.00539065%		(173,819)	902,453	19.26%	102.96%
12/31/2018	0.00545849%		194,195	807,254	24.06%	96.45%
12/31/2017	0.00575325%		(70,820)	783,780	9.04%	102.93%
12/31/2016	0.00608877%		50,186	849,123	5.91%	99.12%
12/31/2015	0.00629030%		102,216	871,037	11.73%	98.20%
12/31/2014	0.00640198%		(157,250)	875,648	17.96%	102.74%

Schedule of Employer Contributions Wisconsin Retirement System (WRS)

Village Year End Date	9 1		ntion to the ntractually equired	De	tribution ficiency xcess)	 Covered Payroll	Contributions as a Percentage of Covered Payroll	
12/31/2024	\$	84,031	\$	84,031	\$	-	\$ 1,217,835	6.90%
12/31/2023		68,515		68,515		-	1,007,571	6.80%
12/31/2022		64,511		64,511		-	984,684	6.55%
12/31/2021		62,908		62,908		-	931,977	6.75%
12/31/2020		62,036		62,036		-	919,052	6.75%
12/31/2019		59,110		59,110		-	902,453	6.55%
12/31/2018		54,234		54,234		-	807,254	6.72%
12/31/2017		53,297		53,297		-	783,780	6.80%
12/31/2016		56,029		56,029		-	849,123	6.60%

Schedule of Employer's Proportionate Share of the Net OPEB Liability Other Post-Employment Benefits Other Than Pensions - Cost-Sharing Plan

WRS Fiscal Year End Date (Measurement Date)	Village's Proportion of the Net OPEB Liability	5	Village's Proportionate Share of the Net OPEB Liability		Village's Covered Payroll	Village's Proportionate Share of the Net OPEB Liability as a Percentage of Covered Payroll	Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability
12/31/2023 12/31/2022 12/31/2021 12/31/2020 12/31/2019 12/31/2018 12/31/2017	0.01886100% 0.02117900% 0.02067700% 0.02010900% 0.02339700% 0.02287700% 0.02222100%	\$	86,773 80,688 122,210 110,615 99,629 59,030 66,854	\$	788,000 918,000 911,000 874,000 917,000 821,000 934,457	11.01% 8.79% 13.41% 12.66% 10.86% 7.19% 7.15%	33.90% 38.81% 29.57% 31.36% 37.58% 48.69% 44.81%

Schedule of Employer Contributions Other Post-Employment Benefits Other Than Pensions - Cost-Sharing Plan

Village Year End Date	Red	ractually quired ributions	Relat Cont Re	Relation to the Contractually Required		Contributions in Relation to the Contractually Required Contributions		ribution iciency ccess)	Covered Payroll	Contributions as a Percentage of Covered Payroll
12/31/2024	\$	485	\$	485	\$	-	\$ 1,041,000	0.05%		
12/31/2023		385		385		-	788,000	0.05%		
12/31/2022		426		426		-	918,000	0.05%		
12/31/2021		414		414		_	911,000	0.05%		
12/31/2020		406		406		-	874,000	0.05%		
12/31/2019		422		422		_	917,000	0.05%		
12/31/2018		421		421		-	821,000	0.05%		

Schedule of Budgetary Comparison
Budget and Actual
General Fund

For the Year Ended December 31, 2024

REVENUES	Original Final Bu			Actual Amounts	Variance with Final Budget		
Taxes	\$	1,362,864	\$	1,367,041	\$	4,177	
Intergovernmental	Ψ	867,588	Ψ	880,246	Ψ	12,658	
Licenses and Permits		194,500		408,876		214,376	
Fines, Forfeitures and Penalties		70,000		78,182		8,182	
Investment Income		75,000		355,136		280,136	
Miscellaneous		106,400		102,339		(4,061)	
Total Revenues		2,676,352		3,191,820		515,468	
EXPENDITURES							
General Government		801,946		865,376		(63,430)	
Public Safety		893,324		1,010,196		(116,872)	
Public Works		885,412		871,242		14,170	
Health and Human Services		11,500		9,233		2,267	
Conservation and Development		10,000		9,887		113	
Total Expenditures		2,602,182		2,765,934		(163,752)	
EXCESS OF REVENUES							
OVER EXPENDITURES		74,170		425,886		351,716	
OTHER FINANCING SOURCE (USE)							
Transfers In		203,309		170,992		(32,317)	
Transfers Out		(232,479)		(309,207)		(76,728)	
Total Other Financing Source (Use)		(29,170)		(138,215)		(109,045)	
NET CHANGE IN FUND BALANCE		45,000		287,671		242,671	
FUND BALANCE - BEGINNING		1,344,596		1,344,596			
FUND BALANCE - ENDING		1,389,596	\$	1,632,267	\$	242,671	

Notes to Required Supplementary Information December 31, 2024

Budgetary Process

The Village reviews and adopts its annual budget by December or earlier of the preceding year. The budgetary information included in the accompanying financial statements is comprised of the originally approved budget plus or minus approved revisions of budget revenues and expenditures. These budgets are adopted on a basis consistent with GAAP. Management control of the budgetary process has been established at the functional level of expenditures. A department can be a fund, cost center, program or other activity for which control of expenditures is considered desirable. Budget appropriations for certain capital projects funds are project oriented, often possessing multi-year lives; consequently, budgeted capital projects expenditures are controlled through fund balances. The budget is amended for supplemental appropriations periodically during the year. Budget changes require a two-thirds approval by the Village board. The Village amended its budget once for the budget period.

The general fund had the following expenditures in excess of the budget for the year ended December 31, 2024:

		Excess
General Fund	Ex	penditures
General Government	\$	63,430
Public Safety		116,872

Defined Benefit Pension Plan

Changes of benefit terms. There were no changes of benefit terms for any participating employer in WRS.

Changes of assumptions.

Based on a three-year experience study conducted in 2021 covering January 1, 2018 through December 31, 2020, the ETF Board adopted assumption changes that were used to measure the total pension liability beginning with the year-end December 31, 2021, including the following:

- Lowering the long-term expected rate of return from 7.0% to 6.8%
- Lowering the discount rate from 7.0% to 6.8%
- Lowering the price inflation rate from 2.5% to 2.4%
- Lowering the post-retirement adjustments from 1.9% to 1.7%
- Mortality assumptions were changed to reflect updated trends by transitioning from the Wisconsin 2018 Mortality Table to the 2020 WRS Experience Mortality Table.

Post-Employment Benefits Other Than Pension Benefits - Cost-Sharing Plan

Changes of benefit terms. There were no changes of benefit terms for any participating employer in LRLIF.

Changes of assumptions. In addition to the rate changes detailed in the tables above, the State of Wisconsin Employee Trust Fund Board adopted economic and demographic assumption changes based on a three-year experience study performed for the Wisconsin Retirement System. These assumptions are used in the actuarial valuations of OPEB liabilities (assets) for the retiree life insurance programs and are summarized below.

The assumption changes that were used to measure the December 31, 2021, total OPEB liabilities, including the following:

- Lowering the price inflation rate from 2.5% to 2.4%
- Mortality assumptions were changed to reflect updated trends by transitioning from the Wisconsin 2018 Mortality Table to the 2020 WRS Experience Mortality Table.



Combining Balance Sheet Nonmajor Governmental Funds As of December 31, 2024

	Special Revenue Funds					Capital Project Funds										
	Revolving Loans Fund				Recreation and Parks Fund Library Fund		Library Fund	TID No. 4		TID No. 5		TID No. 7			Nonmajor overnmental Funds	
ASSETS																
Cash and Investments	\$	80,977	\$	359,029	\$	40,216	\$	546,171	\$	902,398	\$	-	\$	85,101	\$	2,013,892
Taxes Receivable		-		-		-		-		216,154		135,661		207,482		559,297
Loans Receivable	_	320,459	_		_	-	_		_	-	_	-	_		_	320,459
TOTAL ASSETS	\$	401,436	\$	359,029	\$	40,216	\$	546,171	\$	1,118,552	\$	135,661	\$	292,583	\$	2,893,648
LIABILITIES, DEFERRED INFLOWS OF RESOURCES AND FUND BALANCES (DEFICITS)																
LIABILITIES																
Accounts Payable	\$	-	\$	-	\$	165	\$	5,249	\$	-	\$	-	\$	410	\$	5,824
Accrued Liabilities		-		-		72		6,841		-		-		-		6,913
Due to Other Funds		-		-		-		-		-		73,453		-		73,453
Total Liabilities		-		-		237		12,090		-		73,453		410		86,190
DEFERRED INFLOWS OF RESOURCES																
Taxes Levied for Subsequent Period			_		_				_	396,641		248,937	_	380,728		1,026,306
FUND BALANCES (DEFICITS)																
Restricted		401,436		359,029		-		-		721,911		-		-		1,482,376
Assigned		-		-		39,979		534,081		-		-		-		574,060
Unassigned (Deficits)		-		-		-		-		-		(186,729)		(88,555)		(275,284)
Total Fund Balances (Deficits)		401,436		359,029		39,979		534,081		721,911		(186,729)		(88,555)		1,781,152
TOTAL LIABILITIES, DEFERRED INFLOWS																
OF RESOURCES AND FUND BALANCES (DEFICITS)	\$	401,436	\$	359,029	\$	40,216	\$	546,171	\$	1,118,552	\$	135,661	\$	292,583	\$	2,893,648

Combining Statement of Revenues, Expenditures and Change in Fund Balances (Deficits)

Nonmajor Governmental Funds

For the Year Ended December 31, 2024

	Special Revenue Funds								
	Revolving Loans Fund	Impact Fees Fund	Recreation and Parks Fund	Library Fund	American Rescue Plan Act	TID No. 4	TID No. 5	TID No. 7	Nonmajor Governmental Funds
REVENUES	•	•	•	•	•			•	
Taxes	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 413,173	\$ 253,607	\$ -	\$ 666,780
Intergovernmental	-	-	-	170,610	6,002	42,995	-	-	219,607
Licenses and Permits	-	81,585	-		-	-	-	-	81,585
Public Charges for Services			38,868	9,755	-	-	-	-	48,623
Interest on Investments	9,204	6,258	-	24,211	-	40,673	-	-	80,346
Miscellaneous		-	1,990	7,312				35,461	44,763
Total Revenues	9,204	87,843	40,858	211,888	6,002	496,841	253,607	35,461	1,141,704
EXPENDITURES Current:									
General Government	_	_	_	_	6,002	2,373	1,500	_	9,875
Culture, Recreation, and Education	_	_	119,301	314,633	-	-	-	_	433,934
Conservation and Development	_	_	-	-	_	9,465	25,298	105,785	140,548
Debt Service:						,	,	,	,
Principal	-	-	-	-	-	265,000	125,000	-	390,000
Interest and Fiscal Charges	-	-	-	-	-	42,750	70,510	-	113,260
Total Expenditures			119,301	314,633	6,002	319,588	222,308	105,785	1,087,617
EXCESS (DEFICIENCY) OF REVENUES OVER (UNDER) EXPENDITURES	9,204	87,843	(78,443)	(102,745)	_	177,253	31,299	(70,324)	54,087
OVER (ONDER) EXI ENDITORED	0,201		(10,110)	(102,140)				(10,024)	04,007
OTHER FINANCING SOURCE									
Transfers In		<u> </u>	68,887_	163,592					232,479
NET CHANGE IN FUND BALANCES (DEFICITS)	9,204	87,843	(9,556)	60,847	-	177,253	31,299	(70,324)	286,566
FUND BALANCES (DEFICITS) - BEGINNING	392,232	271,186	49,535	473,234		544,658	(218,028)	(18,231)	1,494,586
FUND BALANCES (DEFICITS) - ENDING	\$ 401,436	\$ 359,029	\$ 39,979	\$ 534,081	\$ -	\$ 721,911	\$ (186,729)	\$ (88,555)	\$ 1,781,152

Schedule of Water Utility Operating Revenues and Expenses For the Year Ended December 31, 2024

OPERATING REVENUES	
Sales of Water	
Metered	
Residential	\$ 631,125
Multifamily Residential	161,858
Commercial	113,182
Industrial	151,503
Public Authorities	 38,453
Total Metered Sales	 1,096,121
Private Fire Protection	12,733
Public Fire Protection	 423,864
Total Sales of Water	 1,532,718
Other Operating Revenues	
Forfeited Discounts	8,675
Miscellaneous Service Revenue	14,473
Rents from Water Property	17,269
Other	 107
Total Operating Revenues	 1,573,242
OPERATING EXPENSES	
Operation and Maintenance	
Source of Supply	
Operation Labor	69,768
Operation Supplies	14,682
Maintenance	 400
Total Source of Supply	84,850
Pumping	
Operation Labor	43,001
Fuel or Power Purchased for Pumping	82,523
Maintenance	 13,676
Total Pumping	 139,200
Water Treatment	04.000
Chemicals	 81,990
Transmission and Distribution	0.110
Operation Labor	9,112
Maintenance	667
Distribution Reservoirs and Standpipes	
Mains Services	64,344
Meters	9,902
	23,049
Hydrants Total Transmission and Distribution	 9,262
Customer Accounts	 116,336
Meter Reading Labor	8,430
•	13,469
Accounting and Collecting Labor Supplies	22,209
Total Customer Accounts	 44,108
i otal Gustoffici Accounts	 44,100

Schedule of Water Utility Operating Revenues and Expenses For the Year Ended December 31, 2024 (continued)

OPERATING EXPENSES (continued) Operation and Maintenance (continued) Administrative and General	
Salaries	49,494
Office Supplies	5,287
Outside Services Employed	48,864
Property Insurance	8,589
Employee Pensions and Benefits	89,781
Miscellaneous	6,179
Transportation	10,515
Total Administrative and General	218,709
Taxes	22,020
Total Operation and Maintenance	707,213
Depreciation	384,581
Total Operating Expenses	1,091,794
OPERATING INCOME	\$ 481,448

Schedule of Wastewater Utility Operating Revenues and Expenses For the Year Ended December 31, 2024

OPERATING REVENUES	
Wastewater Revenues	
Residential	\$ 494,557
Multifamily Residential	540,867
Commercial	345,723
Industrial	21,858
Public Authorities	15,503
Total Wastewater Revenues	1,418,508
Other Operating Revenues	.,,
Miscellaneous Service Revenue	12,718
Total Operating Revenues	1,431,226
Total Operating Nevenues	 1,401,220
OPERATING EXPENSES	
Operation and Maintenance	
Operation	
Supervision and Labor	203,765
Power and Fuel for Pumping	127,472
Other Chemicals	76,129
Laboratory Expenses	25,786
Other Operating Supplies	33,147
Transportation	16,994
Sludge Hauling	48,953
Total Operation	 532,246
Maintenance	,
Collection System	16,895
General Plant Structure and Equipment	40,238
Total Maintenance	57,133
Administrative and General	 · · · · · · · · · · · · · · · · · · ·
Salaries	34,753
Office Supplies and Expenses	5,326
Outside Services Employed	96,651
Property Insurance	26,850
Employee Pensions and Benefits	106,531
Drainage District Payment	1,216
Total Administrative and General	271,327
Taxes	 9,030
Total Operation and Maintenance	869,736
Depreciation	563,677
Total Operating Expenses	1,433,413
· · · · · · · · · · · · · · · · · · ·	,
OPERATING LOSS	\$ (2,187)

Schedule of Stormwater Utility Operating Revenues and Expenses For the Year Ended December 31, 2024

OPERATING REVENUES Stormwater Revenues Charges for Services Other Operating Revenues Forfeited Discounts	\$ 289,951 581
Total Operating Revenues	 290,532
OPERATING EXPENSES Operation and Maintenance	
Miscellaneous	57
Maintenance	
Salaries	30,281
Street Cleaning	9,550
Maintenance of Catch Basins	10,000
Miscellaneous	 968
Total Maintenance	 50,799
Operations	
Salaries	29,609
Street Sweeping	7,756
Equipment Repair	 11,792
Total Operations	 49,157
Administrative and General	
Salaries	30,216
Office Supplies and Expenses	5,000
Outside Services Employed	57,685
Property Insurance	673
Injuries and Damages	7,184
Employee Pensions and Benefits	30,569
Total Administrative and General	 131,327
Taxes	 2,386
Total Operation and Maintenance	233,726
Depreciation	168,765
Total Operating Expenses	402,491
OPERATING LOSS	\$ (111,959)